



# **SEPTEMBER 2022**

## **FAPAC-DOI Newsletter**

# In this issue

## Contributors

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Martin Moore  
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Mandian Wei

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## Member highlights

Check out the feature on ERGs on page 24 in the [Summer 2022 edition of Fish & Wildlife News](#)! The piece on FAPAC was written by our very own outgoing President Lena Chang.

Congratulations to Kelly Kim for winning the Safety and Health Award of Excellence as part of the DOI COVID-19 Coordination Team and the Secretary's Diversity Award as part of the DOI Diversity, Equity, Inclusion & accessibility (DEIA) Strategic Plan Team! The full list of award winners can be found [here](#).



# New board member introductions



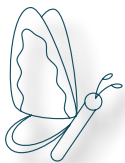
**Martin J. Moore III**  
**FAPAC-DOI President**  
**Grants Manager, Office of Insular Affairs**

Alii, aloha, and hello! My name is Martin J. Moore III. I am a Palauan-American who serves as a grant manager for the Office of Insular Affairs here in the Department of the Interior. Additionally, I have the opportunity to serve this year as the President of FAPAC-DOI. My federal career began over two and a half years ago, before the pandemic hit. This is a new world that we have lived through; a real paradigm shift. I identify as a Pacific Islander from the island of Palau, who has black hair and brown eyes, I enjoy cooking, learning new cultures, and long walks to the fridge. I love bringing the Pacific Islander identity to AANHPI issues, challenges, and current events. Thank you to our predecessors for all the groundwork they laid before us. I'm looking forward to continued collaborations on events this year! Cheers to all of us coming together and creating waves of change wherever we are!



**Michiko Squires**  
**FAPAC-DOI Vice President of Outreach**  
**Data Scientist, U.S. Geological Survey**

Michiko Squires is a self-professed map nerd joining FAPAC from northern California. Her background as a science communicator, data wizard, and field biologist has taken her career within the Department of Interior through several agencies including the National Park Service, US Fish and Wildlife Service, and US Geological Survey. Although she enjoys taking on technical challenges, Michiko has found that the most rewarding ones have centered around building connections with the people and community she works with - you never know where a conversation could lead, or the inspiration you can walk home with. She has found community here with FAPAC and is so excited to join the board to promote our voices!



FAPAC members, feel free to connect professionally with Michiko!  
[USGS Staff Page](#) | [LinkedIn](#)



**Vincent Nguyen**  
**FAPAC-DOI Vice President of Programs**  
**Facility Management Systems Specialist, National Park Service**

Hi everyone, thank you much for the opportunity to join the team. I'm currently serving with the National Park Service as the Facility Management Systems Specialist for the Mojave Desert Network. I lead the development of long-term facilities investment plans, manage the utilization of park asset data, and provide guidance and support during the project development and review process.

I am Vietnamese American. In 1975, my parents – about 8 years old - were a part of the roughly 120,000 refugees who arrived in the United States following Operation New Life and the Fall of Saigon. Decades later, I was born and raised in Houston, Texas! In my seven years with the National Park Service, I've lived in four different states and have been lucky to experience so many unique and incredible cultures along the way. Of the many adventures the Park Service has afforded me, I hold dearly the relatively benign experience of moving. A privileged yet often emotional experience that has bonded me to my parents and contextualized my relationship with my identity and our past.

The challenges our community has faced over these past few years have inspired my involvement and interest in joining the great foundation of work done in our AANHPI spaces. I'm excited to meet you all at FAPAC and look forward to seeing how our collaborative efforts take shape.

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**Mandian Wei**  
**FAPAC-DOI Vice President of Finance**  
**Auditor, Office of Natural Resources Revenue**

I was born in Chengdu, China, and immigrated to the US with my parents at the age of 11. Having lived in China through my youth, I am very proud of my heritage and ethnicity and have always been interested in learning more about Asian cultures and teaching others about them. It was an eye-opening experience for an 11-year-old to move here where I have never experienced racism against Asians before. The pandemic brought out renewed challenges for the AANHPI community. It is my hope that all of us in the AANHPI community will be more united and stand as one in addressing those challenges.

My entire Federal career of 13 years is with the Office of Natural Resources Revenue as an Auditor, where I collect, account for, and verify natural resource and energy revenues due to the U.S. Treasury. Prior to Federal service, I worked in the banking and finance field. I am honored to serve our FAPAC-DOI chapter.

↖  
Mandian with  
her dogs Stella  
and Snowy!

# Outgoing board statements

## *Lena Chang, President*

Dear Chapter Members,

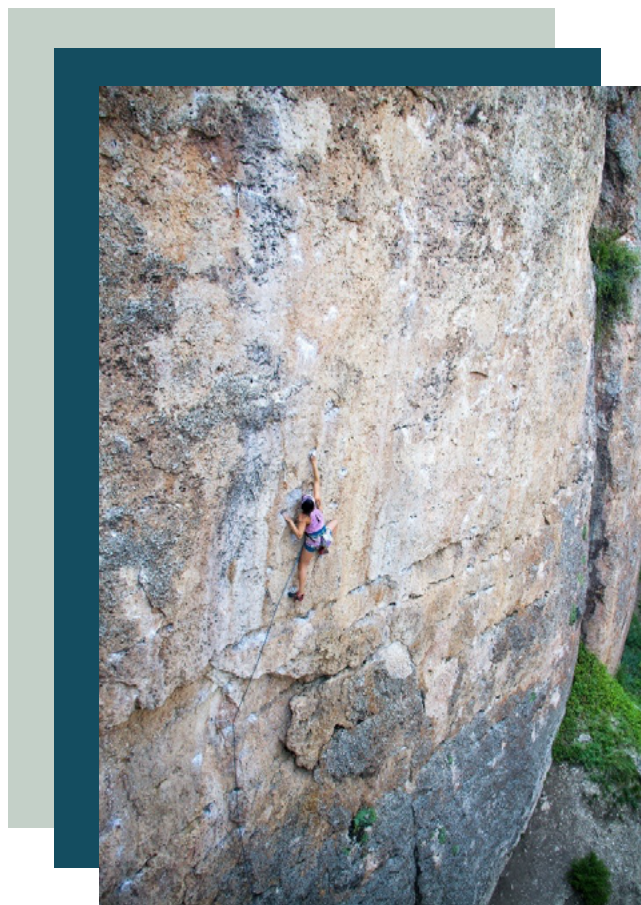
It has been an honor to serve alongside you for two terms as President of FAPAC-DOI. Thank you for your support; we weathered a lot over these years, and the relationships we've built are invaluable to me. I've loved seeing emerging leaders find their footing and build strong foundations, and I have been grateful for the mentorship of many accomplished leaders across DOI. Thank you to Thao Tran, Kelly Sewell, Martin Moore, Karen Sinclair, Thomas Liu, Janet Cushing, Ashley Chou, and Isha Kalia, for your incredible support on the board these past years. Thank you to the Office of Diversity, Inclusion, and Civil Rights; the Office of the Secretary; and Secretary Haaland for modeling the way. Thank you to Dr. Russell Jeung, Keone Nakoa, Jeff Carlson, and Marissa Knodel for spending quality time and sharing your insight and valuable experiences with us during special events. Most of all, thank you all for joining me on this ride, for contributing to our newsletter and showing up in our chapter meetings; I learned from all of you, and I look forward to continuing this journey with you and watching the new board shine!

To the new board - Martin, Mandian, Michiko, and Vincent: Thank you for putting yourselves out there and recognizing the importance of this new role. As I wrote in back in July, being on this board is one of the best opportunities for growth and development, both professionally and personally. You will be pushed out of your comfort zones, you will interact with people at all levels of government, you will lead meetings and events; you will learn and hone many skills you didn't know you had, and you will experience the rewards of learning and sharing our stories and touching people's hearts directly; you will learn from our leaders, and you will mentor and guide the emerging talent that is all around us. You will grow. I cannot wait to see FAPAC-DOI flourish under the leadership of this fantastic board! Congratulations!

With gratitude,  
Lena Chang

***"Our potential is one thing. What we do with it is quite another."***

- Angela Duckworth  
Grit: The Power of Passion and Perseverance



*Lena Chang climbing in Ten Sleep Wyoming*  
Photo by Yolanda Chen



## *Karen Sinclair, Vice President of Outreach*

Dear Chapter Members,

September marks the start of Autumn and, like the change of the season, it is time for a new FAPAC-DOI board to lead our community.

I wanted to use this opportunity to express my gratitude to this community, to the current leadership, and to our new board members. It has been a privilege to serve as Vice President of Outreach and to share your stories and insights in the FAPAC-DOI monthly Newsletter. I am truly humbled to have worked with the amazing trailblazers of the FY 2020-2022 board and leadership liaisons, the go-getters of the AANHPI Heritage Month team, and the brilliant story-tellers who contributed their insights, wisdom, and expertise as speakers in our special events. Being part of this community has given me so much, including new friends and mentors, inspirational role models throughout DOI and from different stages of their career, a safe-space to explore difficult conversations, and, on a personal note, inspired me to explore my own family history and start to unravel the mysteries that have been lost to time.

Thank you Martin, Mandian, Michiko, and Vincent for stepping up as the new board! I am excited for this great team and can't wait to see the new perspectives you will bring to our chapter.

Although I will no longer be on the board, I plan on continuing to participate in community events and chapter meetings!

Until next time,  
Karen Sinclair

Karen Sinclair  
completing a puzzle of  
Mt. Fuji, while Samus,  
a curious black cat,  
tries to help

