How Can We Address the Aviation Workforce Crisis?

FAA Reauthorization Bill Requirements – Title VI

Science, Technology, Engineering, and Mathematics (STEM) Aviation and Space Education (AVSED) Program

STEM AVSED Outreach Representatives  >300

FAA Employees  ~45,000
Objectives:

ENROLL:
– Increasing employee awareness
– Can be done on work time

ENGAGE:
– Train, Schedule, Approve, Participate
– End of school year ‘last push’

REPORT:
– Update database

Approaches:
How Can You Support STEM AVSED?

– Executives/managers in each LOB promote the program internally
– Record all activities!
– Accountability (for promoting the program/holding activities)
– Covid-19 Considerations
Reference Materials

- Order 1250.2A (SECTION 10 a-b-c) specifically allows for promoting STEM AVSED Activities to be done during work hours. If done outside working hours, must have with Supervisor Approval prior to being conducted and can become compensatory time.

- Outreach Toolkit (Virtual)

- Form
STEM AVSED OUTREACH REPRESENTATIVE APPROVAL FORM

Employee Information: Please complete the sections below and then provide to your supervisor for approval

Employee Name: 
FAA Email Address: 
Phone Number: 
Assigned Region/Center: Physical Region/Center: 
Requested participation level: Minimal Moderate Major

Employee's Signature: Date: 

Supervisor Approval: Please complete this section and send the completed form to STEM-AVSED@FAA.gov

Supervisor's Name: 
FAA Email Address: 
Phone Number: 
Authorized participation level*: Minimal Moderate Major

Supervisor's Signature: Date: 

* In accordance with FAA Order 1210.24, subject to operational requirements and supervisory approval, outreach activities shall be accomplished during work hours, when feasible. For activities occurring outside working hours or on administrative leave, some overtime or credit hours may be authorized when approved by the employee's supervisor prior to participation in the activity. In addition, all outreach activities must also be approved by the STEM-AVSED Program Manager in advance.

Please return this completed form to STEM-AVSED@FAA.gov

Effective Date: 01-16-2023