



Federal Asian Pacific American Council

FAPAC

P.O. BOX 23184 | Washington, D.C. 20026-3184 | www.fapac.org

"Promoting Equal Opportunity and Cultural Diversity for APAs in Government"

2021 FAPAC LEADERSHIP SHADOWING PROGRAM (LSP) ANNOUNCEMENT

ACCEPTING APPLICATIONS NOW!

The Federal Asian Pacific American Council (FAPAC) is now accepting applications for the ***FAPAC Leadership Shadowing Program (LSP) in 2021***. The program kicks off in March 2021 and runs through September 2021. It concludes with a graduation in October 2021. The 2021 FAPAC LSP Orientation and Graduation will be held **virtually**.

The focus of the Leadership Shadowing Program (LSP) is for interested ***Qualified FAPAC Members*** to get a closer look of the roles and responsibilities of the organization by shadowing its Elected Officials and Committee Chairs and Co-Chairs.

The first phase of the LSP begins with shadowing FAPAC Committee Chairs and Co-Chairs (National Board of Operations), and familiar with Committees duties and tasks by participating in projects and events throughout the first six (6) months of the LSP period.

The second phase of the LSP starts with shadowing FAPAC Officers (National Board of Directors). The expected result of the LSP shadowees/participants will be having insight of which leadership roles they may be interested in leading and running for the election in FY2022. Whether to run during the FAPAC election in FY2022 for an elected position as officer, auditor or volunteer be a committee member.

Who May Apply?

- **Only Active FAPAC Regular Member and Lifetime Regular Member during the last 12 months and** in good standing to run for Elected Position during the FAPAC FY 2022 Election Cycle; and
- Associate and Honorary members have all the rights and privileges; however, they *are not eligible to hold elected office position*.

Leadership Shadowing Program objectives include:

- Develop and improve business skills and leadership competency by formal and informal leadership trainings
- Observe and participate in business operations and decision-making to shape a diverse network of dedicated leaders in the federal government
- Expand professional network in non-federal sectors through various leadership functions, communications and training activities

FAPAC is a 501 (c)(3) nonpartisan, nonprofit organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

- Enhance and improve professional and personal growth by shadowing FAPAC Elected Official and to be empowered by volunteering for FAPAC positions with focus on the roles and responsibilities of its officials and have insights of its operations
- Develop a solid work ethic and professional demeanor, as well as a commitment to ethical conduct and social responsibility

Available Shadowing Positions

1st year (2021)

- Program Committee
- Public Relations Committee
- Nomination and Election Committee
- Affirmative Employment Committee
- Membership Committee
- Chapter Committee
- Conference Committee
- Constitution and Bylaws Committee
- Ethics Committee
- Awards Committee
- Sponsorship Committee
- Community Outreach Committee
- Newsletter Committee
- Special Events Committee
- Webmaster

2nd year (2022)

- President
- Vice-President
- Vice-President of Operations (VPOO)
- Vice-President of Financial Management (VPFM)
- Vice-President of Technology and Media Communications (VPTMC)
- Executive Secretary
- Treasurer
- Auditor
- Region Directors

Application Requirements:

- Resume (no more than 2 pages), must show type of membership and expiration date of dues.
- Completion and submission of the 2021 FAPAC Leadership Shadowing Program Application Form, **must be submitted by February 26, 2026 at 5:00 p.m. EST (2:00 p.m. PST)**

Submit Application Online [HERE](#)

Late or incomplete application will not be considered and marked “ineligible.”

For more information, visit <http://www.fapac.org/LSP>, or contact lsp@fapac.org for 2021 FAPAC Program Committee Chair, Cailine Kim and Co-Chair Mary-Allen Lausman.