

FEDERAL ASIAN PACIFIC AMERICAN COUNCIL

FAPAC

26TH ANNUAL LEADERSHIP TRAINING CONFERENCE

MAY 9-13, 2011



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Message from FAPAC's President



Kin F. Wong

On behalf of FAPAC's Executive Board, it is my great honor and pleasure to extend our warmest welcome to you for FAPAC's 2011 National Leadership Training Conference.

FAPAC has undergone major changes in the last year. Under the new Constitution and By-laws, the term of the officers has been extended to two years and the election is open to all members. The next step will be the strengthening of the organization structure so we have stronger chapters and a more productive committee system. FAPAC will continue its commitment to increase participation and advancement of Asian Pacific American (APA) managers and employees in government by increasing its visibility and to work with OPM, EEOC and the partner organizations under the National Coalition for Equity in Public Service (NCEPS) – BIG, FAPAC, FEW, National Image Inc. and SAIGE. In March NCEPS and OPM launched a successful Diverse Conference in Washington that focused on one of diverse initiative of the Obama administration. Chairs of EEOC and Merit System Protection Board (MSPB) fully participated in the conference and have agreed to work together to address the diversity issues facing the federal workforce.

I walk in the footstep of the former Presidents in my journey to move FAPAC forward by improving the operations and finance footing. I like to acknowledge the critical contributions made by our many volunteers, sponsors and supporters, and we look forward to their continued support.

I hope that you can make use of the conference to network, make new friends as well as preparing yourself so that you are ready when new career opportunities open up. If you have any ideas and suggestions, send us a note at fapac@fapac.org.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kin F. Wong', with a large checkmark at the end.

Kin F. Wong
President

Message from the Conference Chair



Grace Spence

On behalf of the FAPAC Conference Committee and the many volunteers, we welcome you to the National Leadership Training Conference. The theme for this year's conference is: "Leadership, Diversity, Empowerment and Beyond" which embodies the critical concepts to take us forward.

Our conference would not be possible without the assistance of the volunteers and supporters. Major supporters like; USDA, DoD, GEICO, NASA, EPA, TSA, Avue Technologies, Long Term Care and Blue Cross/Blue Shield. These continued relationships allow FAPAC to thrive. This year, we have DEA as our newest sponsor who we welcome and look forward to working with. Special thanks to Navy and National Guard Bureau for their strong support.

During the conference you will enjoy the Plenary Sessions on the Federal Workforce; White House Initiatives for AAPI, and the Diversity Forum where critical issues of interest to the community will be discussed by representative from key agencies. You will have the opportunity to enhance your skill development by attending and participating in the various workshops that will provide you with training materials and the opportunity to network to broaden your resource base.

In addition to the sessions outlined above, FAPAC will continue to offer career workshops such as "Rising Leaders", "Careers in Criminal Justice and Law Enforcement" and other topics for students and new graduates interested in entering public service. The federal workforce is experiencing rapid change as generations share the workforce which brings forth a "new" generation that fosters a more diverse work environment. With CHANGE comes better preparation. This conference will strive to assist you in preparing you for these changes.

We trust that you will enjoy the conference and have time to explore the beautiful Seattle area. If you have a little extra time, Vancouver is not too far away, just one and half an hour by car.

Sincerely,

Grace Spence

Grace Spence

Executive Secretary and Conference Chair

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- National Coalition for Equity in Public Service (NCEPS)
- Naval Criminal Investigative Service (NCIS)
- Office of Personnel Management
- United States Marshals Service
- White House Initiatives on AAPI

Congratulations

2011 FAPAC Civilian Award

Outstanding Individual Leadership

Senior Executive Service	Anthony Thompson	U.S. Department of Agriculture
GS11-15	Anh-Thu Mai-Windle	U.S. Department of Justice
GS1-10	Sachiko Yagami	Federal Bureau of Prisons

Excellence in Individual Achievement

Senior Executive Service	Kingman K. Wong	Federal Bureau of Investigation
GS11-15	Tia Chu	U.S. Navy
GS1-10	Kris Young	U.S. Army Corps of Engineers

Diversity Excellence

Senior Executive Service	Thomas Vilsack	U.S. Department of Agriculture
GS11-15	Damali Carr	U.S. Department of Agriculture
GS1-10	John Villanueva	Defense Logistics Agency



Anthony C. Thompson
Outstanding Individual
Leadership

Anthony C. Thompson serves as the Assistant Administrator, Office of Management (OM), Food Safety and Inspection Service (FSIS), USDA. As the Assistant Administrator, OM, Mr. Thompson is responsible for the administration of the Agency's management and administrative functions, to include the strategic management of human capital; human resources policy and operations; civil rights; budget formulation and execution; financial management, analysis, and reporting; strategic planning; employee and labor relations; environmental safety and health; procurement; mediation; and work/life services. Prior to this appointment, Mr. Thompson served as the Agency's Chief Financial Officer, where he led the development of fiscal policies, financial controls, and financial reporting systems that support the Agency's public health objectives in executing the nation's food safety program. The food safety budget exceeds \$1 billion annually.

Mr. Thompson has served as a Chief and Deputy Chief, Accounting and Finance Officer at the installation and field level; Deputy Chief of an Air Force Major Command (MAJCOM) headquarters management division; MAJCOM Budget Analyst; Chief, Financial Management and Comptroller, Human Resource Manager at the Air Force Personnel Center; Headquarters Air Force, Budget Analyst, Pentagon; commanded a Comptroller Squadron; Defense Resource Manager on the Joint Chiefs of Staff, the Pentagon; MAJCOM Deputy CFO and Budget Director, and prior to his current position, Headquarters Air Force, Director of Air Force Budget Programs, the Pentagon. Mr. Thompson retired from the Air Force in the rank of Colonel after 32 years on active duty. He was appointed to the Senior Executive Service in July 2007 and entered Federal Civil Service August 2007.

A native of Fort Worth, Texas, Mr. Thompson enlisted in the Air Force in June 1975, and received his commission through Officer Training School in February 1981. He graduated from Regis University, Denver Colorado, in May 1980, where he earned a Bachelor of Science degree in management.

Mr. Thompson is married to the former Sarita Glenn of Fort Worth, Texas. She is a career civil servant of 24 years, employed by the Department of Air Force, Manpower and Personnel. They have two daughters; Damara, 30, and Dawn 26. Damara is a graduate of Morgan State University in Baltimore, MD, and Dawn is a graduate of Virginia Tech University in Blacksburg, VA



Anh-Thu P. Mai-Windle
Outstanding Individual
Leadership

Anh-Thu ("Anh") P. Mai-Windle is employed as a Senior Litigation Counsel with the Civil Division's Office of Immigration Litigation in the U.S. Department of Justice. In that capacity, she supports the recruitment, hiring, training, development, and supervision of attorneys, and litigates numerous immigration cases before the various United States circuit courts of appeals and district courts and the United States Supreme Court. Ms. Mai-Windle previously served as a judicial law clerk and attorney advisor in the Executive Office for Immigration Review. She earned a JD and certificate in Dispute Resolution from Pepperdine University School of Law and a BA in Criminology, Law, and Society with a minor in English from the University of California at Irvine.

Committed to public service, Ms. Mai-Windle has been a longtime community leader and volunteer. Among her many activities, she presently serves as the Immediate Past Chair of the Executive Council for the Department of Justice Pan Asia Employees Association, sits on the Department's Language Access Working Group, and leads the Civil Division's Language Access Committee. Ms. Mai-Windle additionally participates on the Federal Employees Advisory Group for the White House Initiative on Asian Americans and Pacific Islanders, and the Immigration Committee of the National Asian Pacific American Bar Association; is Vice-President for Education and former co-chair of the Government Attorneys Forum of the Asian Pacific American Bar Association for the Greater Washington, DC area; and is a member and former co-chair for the legal education unit of the Vietnamese American Volunteer Law Corps that organized a national legal community effort to help the fisherfolk community impacted by the BP Gulf Oil Spill. She also currently volunteers with the Asian and Pacific Islander American Scholarship Fund, the Georgetown University School of Law Street Law Clinic program, and the Arlington County VCE Financial Education Program.



Kingman K. Wong
Excellence in Individual
Achievement

Mr. Wong joined the FBI as a Special Agent in 1988. He has held investigative and management positions in the following programs: Criminal Investigation (organized crime, violent crime and major offenders, etc.), National Security, Undercover, Special Operations, Crisis Management, Aviation, U.S./Mexico Border Liaison, Special Weapons and Tactics Team (SWAT), and Asset Forfeiture Programs. He also served as an On-Scene Commander and led the Joint Terrorism Task Force throughout the Winter Olympics in Salt Lake City. In 2003, Mr. Wong served as the Legal Attaché (chief FBI representative) of the FBI Hong Kong Office. In 2007, Mr. Wong was promoted to the Federal Senior Executive Service (SES), managing the FBI's International Operations Program. In 2008, Mr. Wong was promoted as the Special Agent in Charge, Special Operations Division, New York Field Office, with the responsibility for leading the Special Operations, Cyber, Technical, and Undercover Programs.

In 2010, Mr. Wong was appointed the SES Legal Attaché of the FBI Ottawa Office, overseeing FBI's activities throughout Canada. Mr. Wong was the recipient of the FBI Director's Award for Outstanding Criminal Investigation and the U.S. Attorney General's Award for Excellence in Law Enforcement. For his contributions to national security and law enforcement, he was also recognized with three congressional citations, a California State Assembly Resolution, and a New York State Legislative Resolution. Mr. Wong holds a Bachelor of Arts in Criminal Justice and a Master in Public Administration.



Tia Chu
Excellence in Individual
Achievement

Ms. Tia Chu is the Director of the Naval Capabilities Board (NCB) for the Chief of Naval Operations (CNO) in Pentagon, Washington DC. In this capacity, she is leading one of the Navy's major decision forums for reviewing and making decisions on critical Navy requirements and resource issues. She effectively implemented the corporative processes and procedures in executing the NCB responsibilities and ensured the timely and orderly movement of key requirements documentations. In 2008, Senior Navy leadership acknowledged her leadership ability and devotion to the Carrier work and competitively selected her for receiving the leadership achievement awards.

Ms. Chu is the APA lead for the NAVSEA HQ Diversity Recruitment Program and worked tirelessly led the team for many successful recruitment events and Job Fairs throughout United States. Ms. Chu has made significant contributions to the career advancement of APAs at DON by being an advocate and promoter of leadership opportunities. Ms. Chu also assisted and worked on the Operation Warfighter Program which helps wounded Service members for temporary assignment. She is passionate and her hard charging attitude, leadership skills and successes have eliminated barriers and contributed to the advancement of APAs in the Department of Defense workforce. In 2010, she worked with Chief of Naval Operations (CNO) staff in planning and executing a truly successful event in recognition and honoring Admiral Roughhead for his Outstanding Public Service Award and for his exemplary leadership in promoting diversity in the most senior ranks of the U.S. Navy.

Ms. Chu currently is a board member of the Asian American Government Executives Network (AAGEN). She provided her time and energy to promote and serve the mission of AAGEN in promoting, expanding and supporting Asian Pacific American (APA) leadership in the Federal, State and Local governments. Ms. Chu has served, and will continue to serve, the APA community and is a role model to current and future Asian Americans and Pacific Islanders.



Kris S.L. Young
Excellence in Individual
Achievement

Kris S.L. Young was born and raised on the island of Oahu in the beautiful state of Hawaii, the melting pot of the Pacific. In September 2009, Ms. Young joined the U.S. Army Corps of Engineers as the Administrative Assistant for the Chief of the Engineering and Construction Division at the Honolulu Engineer District. For her high level of achievement and exhibiting enthusiasm and pride in serving the District's customers, the District recognized her as Employee of the Month and recently received the District's Ikaika Loa Award for Administrative Support Employee of the Year. She has also received recognition by the Honolulu-Pacific Federal Executive Board as the Federal Employee of the Year in the category of Clerical and Assistant. She is presently assigned as the Executive Administrative Assistant for the Commander, Pacific Ocean Division, U.S. Army Corps of Engineers.

Prior to service with the Corps, Ms. Young began her career in the tourism and hotel industry, working as the Assistant Restaurant Manager for the award-winning Golden Dragon Restaurant in the Waikiki Hilton Hawaiian Village. As a certified Group Fitness Instructor and Personal Trainer, Ms. Young uses her expertise and knowledge for both professional employment and community service. She has volunteered to teach and give presentations at local senior community centers and has been invited to local elementary schools to speak and motivate children to be healthy and encourage their families to do the same. Ms. Young has three children, Jeremie, Samantha and Manai.



John Villanueva
Diversity Excellence

John Villanueva, an Aircraft Equipment Specialist, currently working for DLS Aviation at Jacksonville made a significant contribution to the advancement of Asian Americans in the workplace and to the AAPI community. He possesses a unique strength of character, embraces diversity, fosters good will and encourages mutual respect among all of his coworkers. Being a role model and setting a positive example, he completed a six month intensive leadership development program, encouraging other fellow co-workers to sign up for the program. He recognized the abilities of junior grade minority co-worker and mentored, coached and encouraged her to focus on their individual developments, John's mutual trust and respect for his co-workers help the workforce to feel that they are fairly represented, and there is equality and appreciation for diversity in the DLA workforce. John unselfishly makes significant contribution to the AAPI community outside of work serving as church Elder for Christ Cares Alliance Church and is actively involved in the decision making process for their outreach program aimed at reaching out to needy families in the Orange Park and Jacksonville area. He leads and facilitates for small groups of youth, college and young professionals in a fellowship, bible study and prayer. He is an active member of the Music Ministry that visits and administers to the elderly.



Damali Carr
Diversity Excellence

Damali Carr is an Equal Employment Specialist for the USDA-Food Safety and Inspection Service (FSIS). She received her undergraduate degree from the University of North Carolina at Greensboro and master's degree from the University of Maryland Baltimore in Social Work. For the past four years, Ms. Carr has served as the Diversity Outreach Manager for FSIS. During this time, she has launched an Outreach Campaign for FSIS, co-chaired and chaired two FSIS Diversity Conferences, and facilitated the partnering of various affinity groups to increase underutilized populations within FSIS. In 2010 and 2008, she received FSIS's Office of Management Excellence Award.

Ms. Carr has spent an incredible amount of energy performing outreach for FSIS, which range from representing the Agency at various career and job fairs to establishing partnerships with prominent affinity groups and employee organizations. In FY 2010, Ms. Carr organized and manned recruitment booths at five different career fairs and employee training conferences. Ms. Carr represented her Agency at these events while working to recruit diverse, talented, and skilled professionals, with the goal of diversifying the FSIS workforce.

Prior to this position, Ms. Carr processed Formal EEO Complaints and served briefly as a Counselor for FSIS.

Sachiko Yagami
Outstanding Individual
Leadership

Sachiko Yagami, is a Senior Officer Specialist, with the Federal Bureau of Prisons, Federal Medical Center, in Lexington, Kentucky. She began her career as a Correctional Officer in 1991, at this facility. Based on her unwavering commitment in the performance of her duties and responsibilities, she was promoted to her current position in 1995. As a Senior Officer Specialist, Ms. Yagami is responsible for providing supervision, care and correctional treatment of inmates and for providing guidance to less senior correctional officers. She currently is coordinating the escorts of inmates requiring medical treatment, into the local community. She has an additional assignment as an Inmate Transport Bus Operations Officer.

In addition to her regular duties, Ms. Yagami has served in the position of Asian Pacific Islander Program Manager since October 2009, and sponsored numerous high quality Affirmative Employment activities during 2010. Her main objective was focusing on staff interest through education and training.

Ms. Yagami is an active volunteer with the Girl Scouts of America, Kentucky Wilderness Road Council. The Girl Scouts promote the inclusion and diversity of all cultures. As a Girl Scout volunteer she serves in several capacities. Ms. Yagami is a committee member planning the 100 Year Celebration of Girl Scouting for the Bluegrass Cluster, Assistant Director for the Fayette/Jessamine County Day Camp, Council Trainer for new volunteers, Climbing Tower/Zip Line Facilitator, Fayette GH Service Unit Delegate for the council, Leader of Junior Troop 88 and Troop Cookie Manager.

She is a native of Colorado and moved to Kentucky with her family.



Thomas Vilsack
Diversity Excellence

As Secretary of Agriculture, Vilsack is working hard to strengthen the American agricultural economy, to revitalize rural communities, to protect and conserve our natural resources, and to provide a safe, sufficient and nutritious food supply for the American people. Because USDA's work affects every American everyday, we are proud to be the 'Every Way, Every Day' USDA.

As Agriculture Secretary, Vilsack has worked to implement President Obama's ambitious agenda to turn around the economy and put Americans back to work. In the tough economy of 2009, USDA supported struggling farmers and ranchers, provided food aid to 1 in 5 Americans, and implemented the Recovery Act to create jobs and build a foundation for future economic growth.

At USDA, Secretary Vilsack is working to ensure that America's forests and private working lands are conserved, implementing new strategies to restore our forests and clean our water supply. These efforts are already creating private sector jobs protecting and rehabilitating our forests and wetlands.

Under Vilsack's leadership, USDA is working to improve the health of America's children, targeting child hunger and obesity with efforts to encourage balanced meals, nutritious eating and increased physical activity. He has ordered a top to bottom review of USDA's food safety standards and has begun to implement policy changes to ensure the safety of the American food supply.

Secretary Vilsack shares President Obama's commitment to strengthening rural America, which is why USDA is helping create economic opportunities in America's rural communities by expanding broadband access, promoting renewable energy, increasing agricultural exports, taking advantage of ecosystem markets, capitalizing on outdoor recreation, and linking local farm production to local consumption. And USDA is revitalizing rural America by investing in critical infrastructure such as homes, fire stations, water systems and health clinics that will create jobs and improve the quality of life for rural residents.

Secretary Vilsack's USDA is promoting American agriculture production and biotechnology exports by conducting cutting edge agricultural research and maintaining an appropriate safety net for America's farmers and ranchers. Vilsack is committed to President Obama's National Export Initiative to expand American agricultural exports through travel, negotiations and improved promotion strategies. And he has worked to develop a United States Government-wide strategy to establish food security across the globe.

Secretary Vilsack has worked to make the Department more efficient, transparent and effective. He has instituted reforms at USDA that will save taxpayers more than \$50 million. And he has made civil rights a top priority, taking definitive action to improve the Department's record and to move USDA into a new era as a model employer and premier service provider.

Prior to his appointment, Vilsack served two terms as the Governor of Iowa, the first Democrat elected to that office in more than 30 years. In that role, and as a state senator and the mayor of Mt. Pleasant, Iowa, Vilsack has a remarkable record of making positive change in the lives of those he has served.

A native of Pittsburgh, Pennsylvania, Vilsack was born into an orphanage and adopted in 1951. He received a bachelor's degree from Hamilton College in 1972 and earned his law degree from Albany Law School in 1975. Following school, he and his wife Christie moved to Mt. Pleasant, Iowa – her hometown – where he practiced law. The Vilsacks have two adult sons, Jess and Doug; a daughter-in-law, Kate, who's married to Jess; and one grandchild.

About FAPAC & Officers

The Federal Asian Pacific American Council (FAPAC) was founded in 1985. It is a nonprofit, nonpartisan organization representing the civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments.

FAPAC is organized exclusively for educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code. The primary purpose of FAPAC is to serve as an interagency association within the Federal and District of Columbia governments, providing a focus for over thirty ethnically distinct groups originating from Asian and Pacific regions as recognized by the United States Bureau of Census.

Mission

FAPAC is an organization that promotes equal opportunity and cultural diversity for APAs in the government workforce.

Vision

FAPAC will be a nationally recognized organization that serves as a conduit through which the interests, issues and representation of APAs in the Federal and District of Columbia governments are addressed. It will also promote partnerships with the public and private sectors in the community it serves.

President



Dr. Kin F. Wong
General Engineer
Pipeline & Hazardous Materials
Safety Administration
U.S. Department of Transportation

Sr. Vice President for Operations



Peter M. Nguyen
Manager for the Air Traffic Organization
Federal Aviation Administration
U.S. Department of Transportation

Vice President for Committees



Olivia F. Adrian
Contacting Officer
Minerals Management Service
U.S. Department of Interior

Executive Secretary



Grace L. Spence
IT Project Manager
Drug Enforcement Administration
U.S. Department of Justice

Treasurer



Liqun Laurant Wong
Chief, Data Analysis Unit
Office of Diversion Control
Drug Enforcement Administration
U.S. Department of Justice

Auditor



Andy Deng
Supervisory Legal Management Analyst
Office of Administrative Litigation
Federal Energy Regulatory Commission

2011 Standing Committee and Chairs

Program Committee	Marina Milton (IRS)
Conference Committee	Grace Spence (DEA)
Constitution and By-Laws Committee ...	Parveen Setia (USDA)
Membership Committee	Dr. Vanee Komolprasert (HHS)
Chapter Committee	Dr. Vaiyapuri Subramaniam (VA)
Nominations and Election Committee ...	Manh Nguyen (DoD)
Ethics Committee	Bernadette Hudnell (USDA)
Affirmative Employment Committee	Rita Bhanot (USDA)
Public Relations Committee	Vacant

2011 Conference Committees & Committee Chairs

Conference Chair	Grace Spence (DEA)
Plenary and Administration	Kin Wong (DOT)
Workshop	Neena Rane (IRS)
Logistics	Sophia LeCour (NASA)
Exhibitor	Pankaj Parikh (EPA)
Registration	Kaye Nitta (FDA)
Sponsorship	Rita Bhanot (USDA)
Award	Liqun Wong (DEA)
AV Management	Sharon Nicolas (Army)
Event	Joanne She (DOJ)
Outreach	Rene Lau (Army)
DoD Liaison	Jim Chow (NGB)

Volunteers

Peter Nguyen, FAA
Olivia Adrian, DOI
Bernadette Hudnell, USDA
Parveen Setia, USDA
Marina Milton, IRS
Manh Nguyen, DLA
Vaiyapuri Subramaniam, VA
Kevin Le, FAA
Thong Vu, FAA
Damber Kumar (DK), DC
Gurung, DOH

Peter Ng, FAA
Frederick Yee, HHS
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Jon Asai, FBI
Rene Lau, Army
Esther Simpson, VA
Geroffrey Lagonoy, FBI
Ron Sagudon, VA
John Huang, FDA
Tyron Banks, NIH
Tia Chu, Navy
James Su, NOAA

Charles Fan, DC
Alex Chen, FCC (Retired)
Andy Deng, FERC
Versha Kumer, EPA
Sheila Ferrufino, CBP
Lina Woo, USDA
Samad Syed, Navy
Mirza Baig, EPA
Edgar Becerra, Army
Marie Bololong, Army
Janette Jose, Navy

Highlights of Chapters

In addition to the National Leadership Training Conference, FAPAC reaches out to the AAPI communities at the local level through its many chapters. Some of the important activities include: –Training activities such as networking, interviewing open to everyone; –Social networking to bond local members; –Interact with agency offices on diversity and other issues; –Support AAPI Heritage Month celebrations at agencies and local communities; –Assist members and retirees in employment; –Provide speakers to agencies and local communities for AAPI culture issues.



Veterans Affairs Chapter



South West Chapter



New Mexico Chapter



Federal Aviation Administration Chapter

FAPAC Chapters

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FAPAC Sacramento, CA

FAPAC Fort Monmouth, NJ

FAPAC Florida

FAPAC New Mexico

FAPAC Ohio

FAPAC Tennessee

FAPAC South West, San Diego, CA

FAPAC Federal Communications Commission

FAPAC District of Columbia APA Council

FAPAC Federal Aviation Administration

FAPAC Veterans Affairs

DANIEL K. AKAKA
HAWAII

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United States Senate

WASHINGTON, DC 20510-1103

May 9, 2011

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MESSAGE FROM U.S. SENATOR DANIEL K. AKAKA

It is with great pleasure that I extend my warmest aloha and best wishes to the participants of the Federal Asian Pacific American Council's (FAPAC's) 26th Annual National Leadership Training Conference, "Leadership, Diversity, Empowerment and Beyond," in Bellevue, Washington.

I am confident that participants will benefit from this five-day national conference, including informational workshops, plenary sessions, and Asian Pacific American Heritage Month festivities. I commend FAPAC for bringing many respected and talented individuals together for this forum, which will promote participants' professional and personal development. The workshops and speakers promise to make this annual conference an informative event.

This annual training conference is being held in conjunction with the observance of Asian Pacific American Heritage Month. I congratulate FAPAC, which represents 153,000 civilian and military Asian Pacific American employees in the federal and District of Columbia governments, for its leadership in organizing this conference.

My best wishes to all of the participants of the FAPAC's 26th Annual Leadership Training Conference. I wish you all a most productive and successful event.

Aloha pumehana,



DANIEL K. AKAKA
U.S. Senator

JUDY CHU, Ph.D.
32ND DISTRICT, CALIFORNIA

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May 9, 2011

Federal Asian Pacific American Council
P.O. Box 23184
Washington, DC 20026-3184

Dear Friends,

It is with great enthusiasm that I extend a warm welcome to all those who have gathered at the 26th Annual Federal Asian Pacific American Council (FAPAC) National Leadership Training Conference in Seattle, Washington.

Founded in 1985, FAPAC has been effectively promoting the aspirations and professional excellence of civilian and military Asian Pacific American (APA) employees in the Federal and District of Columbia governments. As the leading voice for APA employees, FAPAC has been a longstanding champion for equal opportunity and cultural diversity for APAs. Through FAPAC's dedicated leadership and active membership, APAs in the government workforce will always have a strong advocate for their concerns.

I commend FAPAC for its efforts to advance the interests of APA government employees, and I congratulate the organization on its 26 years of excellence.

On behalf of the United States House of Representatives and the 32nd District, I offer my congratulations and best wishes for FAPAC's continued success.

Sincerely,

JUDY CHU, Ph.D.
Member of Congress



MICHAEL M. HONDA
15TH DISTRICT, CALIFORNIA

May 9-13, 2011

Message from Congressman Mike Honda

Welcoming All to the 26th Annual Federal Asian Pacific American Council "Leadership, Diversity, Empowerment and Beyond" National Leadership Training Conference

Dear Friends:

It is an honor for me to extend my warmest greetings to the attendees of the Federal Asian Pacific American Council (FAPAC) "Leadership, Diversity, Empowerment and Beyond" National Leadership Training Conference.

As Chairman Emeritus of the Congressional Asian Pacific American Caucus (CAPAC), I am proud to have partnered with numerous Asian American and Pacific Islander community (AAPI) organizations over the last decade. Together we are working to promote leadership, empower our communities and ensure AAPI families have adequate access to federal government programs.

I applaud FAPAC for continuing to represent the interests of AAPIs throughout the United States federal government. FAPAC has provided exemplary service in promoting equal employment opportunity and cultural diversity for AAPIs in the Federal and District of Columbia governments. The organization not only serves the interests of the AAPI communities, but also ensures that our government and nation are stronger for having a diverse set of voices serving the public.

This year's theme is timely, as the AAPI population continues to grow exponentially across the U.S. Even as our communities have made great strides, we continue to encounter barriers. Given that there are still needs and challenges, it is necessary to develop future leaders and empower our community members to ensure federal policies reflect the concerns of AAPI communities.

Once again, congratulations to FAPAC on all of your accomplishments, and may this celebration continue to build momentum to highlight the contributions and advancement of AAPIs in federal government. I am proud to have been able to work with FAPAC and I wish you all the best.

Warmest Regards,

A handwritten signature in black ink that reads "Michael M. Honda". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Michael M. Honda
Member of Congress
Chairman Emeritus, CAPAC

COMMITTEE ON WAYS AND MEANS
SUBCOMMITTEE ON INCOME SECURITY AND
FAMILY SUPPORT, CHAIRMAN
SUBCOMMITTEE ON SELECT REVENUE MEASURES

JIM McDERMOTT
7TH DISTRICT, WASHINGTON

CO-CHAIR
CONGRESSIONAL TASK FORCE ON
INTERNATIONAL HIV/AIDS

CONGRESSIONAL CAUCUS ON
INDIA AND INDIAN AMERICANS

Congress of the United States
House of Representatives
Washington, DC 20515

April 20, 2011

Federal Asian Pacific American Council
P.O. Box 23184
1326 18th Street, NW, Suite 32
Washington, D.C. 20026-3184

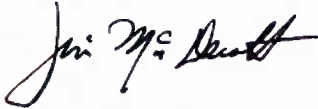
Dear Friends:

Greetings to everyone gathered for the 26th *Annual Federal Asian Pacific American Council Annual National Leadership Training Conference*. I regret that my Congressional schedule will not permit me to attend. This event is an important opportunity to recognize the significant contributions of Asian Americans in the field of government.

I hope that this week's speakers and panelists stimulate a rich conversation about the role that our Asian American community can play in making our community a better place to live. I applaud Federal Asian Pacific American Council's commitment to professional development, diversity and leadership training.

I extend my best wishes for a successful conference.

Sincerely,



JIM McDERMOTT
Member of Congress

ENI F.H. FALEOMAVAEGA
AMERICAN SAMOA

COMMITTEE ON FOREIGN AFFAIRS

RANKING MEMBER
SUBCOMMITTEE ON ASIA AND THE PACIFIC
SUBCOMMITTEE ON THE WESTERN HEMISPHERE

COMMITTEE ON NATURAL RESOURCES

SUBCOMMITTEE ON FISHERIES, WILDLIFE,
OCEANS AND INSULAR AFFAIRS
SUBCOMMITTEE ON ENERGY AND
MINERAL RESOURCES

**CONGRESSIONAL
ASIAN PACIFIC AMERICAN CAUCUS**

**NATIONAL GUARD AND RESERVES
COMPONENTS CAUCUS**



**Congress of the United States
House of Representatives
Washington, D.C. 20515-5201**

March 09, 2011

WASHINGTON OFFICE:
2422 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515-5201
(202) 225-8577
FAX: (202) 225-8757

DISTRICT OFFICE:
P.O. DRAWER X
PAGO PAGO, AMERICAN SAMOA 96799
(684) 633-1372
FAX: (684) 633-2680

Federal Asian Pacific American Council
1326 18th Street, NW, Suite 32
Washington, D.C. 20036

Dear Friends:

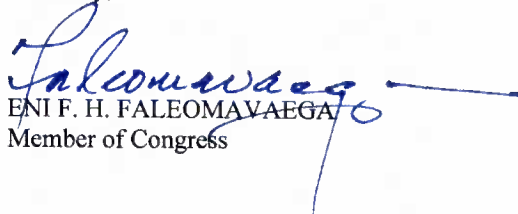
It is my distinct honor and privilege to welcome you to Bellevue, Washington to participate in the Federal Asian Pacific American Council's 26th Annual National Leadership Training Conference on May 9th to the 13th 2011. FAPAC holds this conference to coincide with the Federal government's observance of Asian Pacific American Heritage Month.

The conference theme, "Leadership, Diversity, Empowerment and Beyond" best describes FAPAC's mission and commitment in representing the interests of some 153,000 plus Asian Pacific American employees in the federal government and the District of Columbia. According to the program agenda, workshops and plenary sessions will provide an excellent opportunity for everyone in critical leadership training that will lead the way and moving our cause forward.

I commend the FAPAC's leadership for its guidance and efforts in providing educational awareness and promoting equal employment opportunity, cultural diversity and recognition of outstanding performance of Asian Pacific American employees nationwide.

I also would like to congratulate all those who will be recognized for their dedicated service and stewardship as well as the successful Asian Pacific American businesses and professionals whose continued support and contribution has made this annual event a perpetual success.

Sincerely,


ENI F. H. FALEOMAVAEGA
Member of Congress

EFHF:jf

**NATIONAL GUARD BUREAU**

1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON VA 22202-3231

May 9, 2011

2011 Federal Asian Pacific American Council (FAPAC) National Training Conference
Participants

Dear Participants:

It is an honor for the National Guard Bureau (NGB), which represents over 450,000 men and women of the Army and the Air National Guard throughout the 54 states, territories, and the District of Columbia to have the opportunity to partner and support the FAPAC National Leadership Training Conference. The NGB Office of Equal Opportunity officially welcomes each of you to the 2011 FAPAC National Leadership Training Conference.

Our Armed Services have been the pillar in our country for well over 200 years. Today, their service continues with our soldiers and airmen at home and abroad protecting the freedoms and privileges we all enjoy. Men and women from diverse backgrounds and employed in all types of career fields make up the Army and Air National Guard. Their sense of duty is to keep peace, fulfill commitments, and provide on-going training in order to accomplish the missions that support our national interests.

We are confident that you will receive superior training that will empower you and your leaders to further strengthen the Equal Opportunity and Equal Employment Opportunity Programs within your agencies and organizations. Additionally, the training will enhance the development of your Outreach programs.

During this week, be open to the valuable knowledge and experiences shared in the training sessions. Be sure to take advantage of many network opportunities. By developing, encouraging, and serving as a resource for greater opportunities in the Asian Pacific workforce, this conference shares our commitment and increases your ability to move forward.

We value your continued support, partnership, and leadership. It is evident that you are dedicated to the cause of equality for all.

Sincerely,

A handwritten signature in black ink that reads "Judith J. Mathewson". The signature is fluid and cursive.

Judith J. Mathewson
Lieutenant Colonel, USAF

Conference Agenda

Monday – May 9, 2011

8:00 AM – 5:00 PM	Pre-Conference Agency Workshops	See Hotel Map Page 24
8:00 AM – 5:00 PM	U.S. Environmental Protection Agency	Madrona
8:00 AM – 12:00 PM	U.S. Department of Veterans Affairs	Birch
9:00 AM – 12:00 PM	U.S. Department of Health and Human Services	Cottonwood
1:00 PM – 5:00 PM	Department of Defense Forum	Spruce
	U.S. Department of Agriculture	Larch
	U.S. Department of Interior	Juniper
	Federal Bureau of Investigation	Cottonwood
1:00 PM – 4:00 PM	Registration / Exhibits	Evergreen Ballroom
6:00 PM – 8:00 PM	Welcome Dinner Reception Mistress of Ceremony: Olivia Adrian, Vice President for Committees, FAPAC Guest Speakers: Conrad Lee, Deputy Mayor, Bellevue, WA Representative Robert Hasegawa, WA Senator Paull Shin, WA Special Remarks: Peter Nguyen, Sr. Vice President for Operations, FAPAC Dr. Kin Wong, President, FAPAC	Regency Ballroom

Tuesday – May 10, 2011

8:00 AM – 4:00 PM	Registration / Exhibits	Evergreen Ballroom
9:00 AM – 10:30 AM	Opening Ceremony Mistress of Ceremony: CDR Janette Jose, U.S. Navy Presentation of Navy Color Guard Welcome Remarks: Dr. Kin Wong, President, FAPAC Keynote Speaker: Admiral Gary Roughead, Chief of Naval Operation, U.S. Navy Special Remarks: Dr. Joe Leonard, Jr., Assistant Secretary for Civil Rights, USDA	Grand Ballroom DEFG
10:30 AM – 10:45 AM	Morning Break – Visit Exhibits	Evergreen Ballroom
10:45 AM – 11:45 AM	P1. Plenary Session: Working With Government Moderator: Clarence Tong, Department of Energy Speaker: Senator Edward Murray, State of Washington Panel Discussion: Panel of Congressional and Local Government Staff Local: Candace Inagi, Seattle Mayor's Office WA State: Julien Loh, Governor's Office and Kendee Yamaguchi, Executive Director U.S. House: Heidi Park, Representative McDermott's AAPI Liaison U.S. Senate: Nate Camino, Senator Cantwell's Office	Grand Ballroom ABC
10:45 AM – 11:45 AM	P2. Plenary Session: APA Healthcare Forum Moderator: Dr. Vaiyapuri Subramaniam, Department of Veterans Affairs Panel: <i>Faaluaine Pritchard</i> → Kendee Yamaguchi, Executive Director of Washington State - CAPT Cynthia Marci, Special Assistant for Diversity to the Chief of Naval Operations, U.S. Navy - M.D. Winston F. Wong, Medical Director, Kaiser Permanente <i>Asian Pacific Culture Center</i>	Grand Ballroom HIJK

Tuesday – Continued

12:00 PM – 1:30 PM	Agency and Sponsor Appreciation Award Luncheon Mistress of Ceremony: Lori Matsukawa, TV Anchor, King5, Seattle Keynote Speaker: Ms. Kim White, Assistant Director, Bureau of Prisons Guest Speaker: RADM Gary T. Blore, U.S. Coast Guard Award Presentation	Grand Ballroom DEFG
1:45 PM – 3:15 PM	Workshop Session A A1. Healthcare – Diversity and Health Disparities in API Communities Moderator: Dr. Vaiyapuri Subramaniam, Veterans Affairs Panel: - Lt. Karen Ho, U.S. Navy - Dr. Ranak Trivedi - Diane Narasaki - Dr. Marquerite Ro A2. How to do more with less, Jyuji Hewitt, DoD A3. Essentials of Leadership, Neil Horikoshi, APIASF A4. Decision Making, John Robinson, U.S. State Department	Location: A1. Larch A2. Cottonwood A3. Juniper A4. Madrona
3:15 PM – 3:45 PM	Afternoon Break – Visit Exhibits	Evergreen Ballroom
3:45 PM – 5:15 PM	Workshop Session B B1. Working with Diversity, Charly Wells, NOAA B2. Resolving Accommodation Issues: The Executive Order at Work, Dinah F. B. Cohen, DoD-CAP B3. Leadership of a Multi-Generation in a Multi-Cultural Workforce, Lawrence Self, NIH B4. Critical Conversations, John Robinson, U.S. State Department	Location: B1. Larch B2. Juniper B3. Cottonwood B4. Madrona
1:45 PM – 5:15 PM	BOP Forum (BOP Employees Only) Dinner on your own	Spruce
7:00 PM – 8:30 PM	Chapter Forum: Member and Chapter Orientation - All welcome Moderators: - Olivia Adrian, Vice President for Committees, FAPAC - Dr. Vaiyapuri Subramaniam, Chair, Chapter Committee, FAPAC - Dr. Vanee Komolprasert, Chair, Membership Committee, FAPAC	Auditorium
8:30 PM – 10:30 PM	Networking Event - All welcome	Cedar Ballroom

Wednesday – May 11, 2011

8:00 AM – 4:00 PM	Registration / Exhibits	Evergreen Ballroom
9:00 AM – 10:30 AM	P3. Plenary Session: White House Initiatives Forum – AAPI Issues and Solutions Moderator: Piyachat Terrell, EPA Panel: - Christina Lagdameo, Deputy Director WHIAAPI - Janet A. Nuzum, Deputy Administrator, FAS, USDA - Hyeok Kim, Commissioner, President's Advisory Commission AAPI	Grand Ballroom EFG
9:00 AM – 10:30 AM	P4. Plenary Session: Navy Diversity Forum – Diversity STEM Outreach to Underserved Populations: Native Hawaiians and Other Pacific Islanders Moderator: CAPT Cynthia Marci, U.S. Navy Panel: - CAPT Raquel Bono, U.S. Navy - CDR Jack Tsao, U.S. Navy	Grand Ballroom HIJK
10:30 AM – 10:45 AM	Morning Break – Visit Exhibits	Evergreen Ballroom

Wednesday – Continued

10:45 AM – 11:45 AM	P5. Plenary Session: NCEPS Forum – Diversity in the Federal Workforce Moderator: Farook Sait, Director of Civil Rights, FSIS/USDA Panel: - Dr. Kin Wong, President, FAPAC - Julius Crouch, Executive Director, NCEPS - Sylvia Chavez-Metoyer, CEO and Chair, National IMAGE - Danny Garceau, Chair, SAIGE - J.D. Reeves, President, BIG - Sue Webster, President, FEW	Grand Ballroom HIJK
12:00 PM – 1:30 PM	Lunch on your own	
1:45 PM – 3:15 PM	Workshop Session C C1. Executive Coaching One on One (Pre-registration required) Coordinators: Peter Nguyen and Kevin Le, FAA C2. Interview Techniques, Ashley Guzman, OPM C3. Rights and Obligations for Religious Accommodations in the Workplace, Franklin C. Jones, CBP C4. Pacific Islander Issues Workshop, Sefa Aina, Director of Asian American Resource Center	Location: C1. Larch C2. Cottonwood C3. Madrona C4. Juniper
3:15 PM – 3:45 PM	Afternoon Break – Visit Exhibits	Evergreen Ballroom
3:45 PM – 5:15 PM	Workshop Session D D1. Federal Employees's Guide to Planning & Investing, Willy Gevers and Dwayne Dilley, Gevers Wealth Management D2. Resume Writing, Monica Butler, OPM D3. Leading and Managing a Diverse Organization, Franklin C. Jones, CBP D4. Managing Your Boss, Samuel Mok, Condor International Advisors	Location: D1. Madrona D2. Larch D3. Juniper D4. Cottonwood
6:30 PM – 10:00 PM	FAPAC Civilian Award Dinner Banquet <i>Dress Code: Black Tie Optional</i> Mister of Ceremony: Samuel Louie, Emmy Winner Presentation of Navy Color Guard Keynote Speaker: Judith Olson, WA Executive Director, FS/USDA Guest Speakers: Cindy Ryu, Representative, District, WA Francey Youngberg, Deputy Assistant Secretary, HUD Award Presentation Cultural Presentation	Grand Ballroom DEFGH

Thursday – May 12, 2011

8:00 AM – 4:00 PM	Registration / Exhibits	Evergreen Ballroom
9:00 AM – 10:30 AM	P6. Plenary Session: Rising Leader I – Careers in Criminal Justice and Law Enforcement Moderator: Geoffrey Lagonoy, FBI Panel: - Kingman Wong, FBI Legal Attaché, Ottawa - Jonathan Lee, Division Chief, NCIS - James Wong, Deputy Assistant Commissioner, CBP	P6. Larch

Thursday – Continued

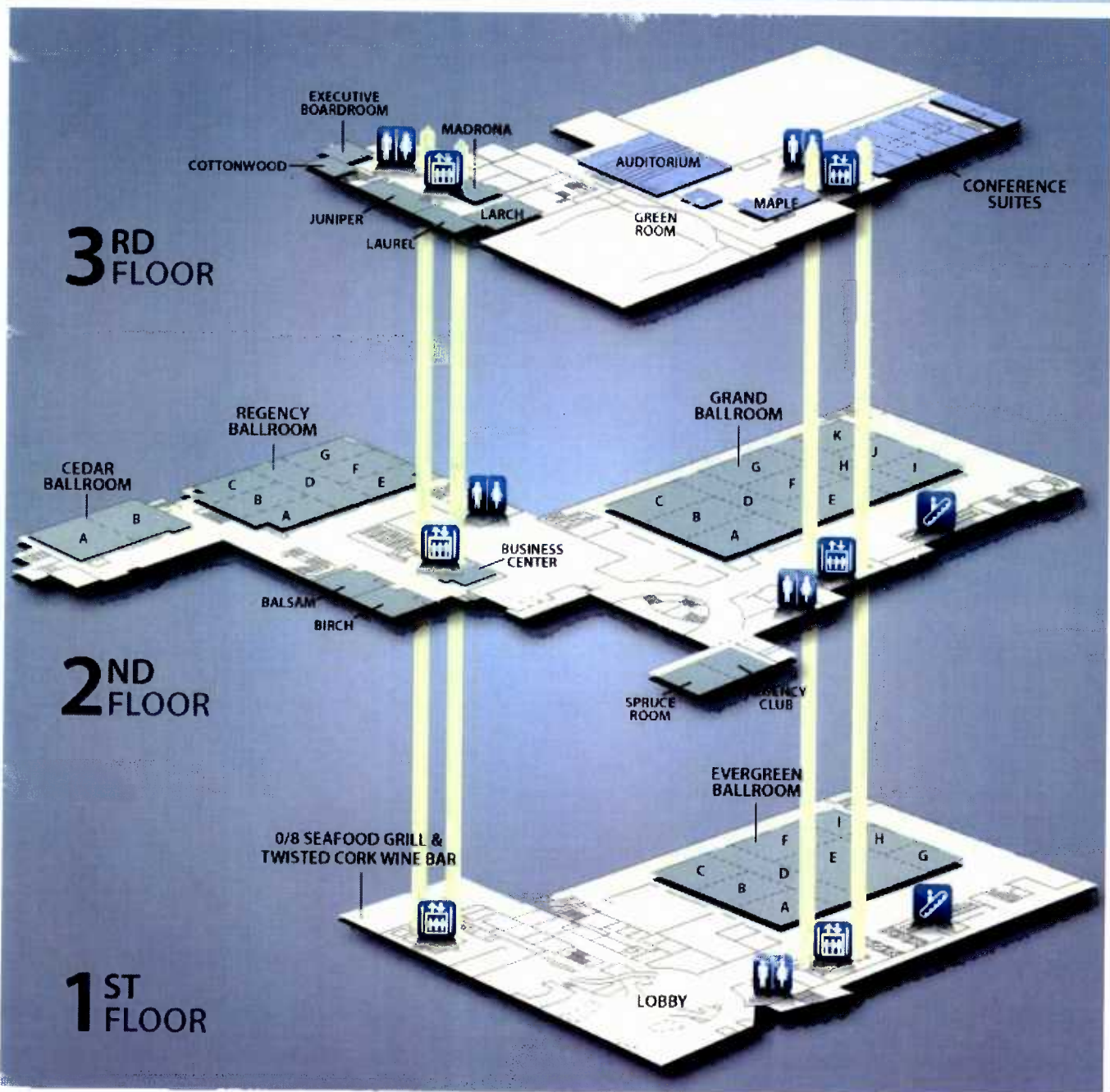
9:00 AM – 10:30 AM	P7. Plenary Session: Federal Diversity Workforce Forum Moderator: June Turner, EPA Panel: - EPA - Elizabeth Montoyer, Chief of Staff, OPM - James Tsugawa, Sr. Analyst, MSPB	P7. Grand Ballroom IJK
9:00 AM – 10:30 AM	P8. Plenary Session: Rising Leader II – Military Leadership Mentoring	P8. Grand Ballroom ABC
10:30 AM – 10:45 AM	Morning Break – Visit Exhibits	Evergreen Ballroom
10:45 AM – 11:45 AM	P9. Plenary Session: Diversity-Perspective Different AAPI Groups Moderator: Kaye Nitta, HHS Guest Speakers: - Anthony Babauta, Assistant Secretary of Interior for Insular Affairs, DOI - Tom McCullough, Assistant Regional Administrator, EPA	P9. Grand Ballroom ABC
12:00 PM – 1:30 PM	Military Award Lucheon Master of Ceremony: Brigadier General Jim Chow, Air National Guard Presentation of Navy Color Guard Speakers: - RDML Peter A. Gumataotao, Commander, U.S. Naval Forces Korea - Brigadier General Deborah McManus, U.S. Army National Guard Award Presentation	Grand Ballroom DEFGH
1:45 PM – 3:15 PM	Workshop Session E E1. Workplace Bullying for Employees, Thomas Harris, FAA E2. Power in Presence: Developing Your Personal Brand, Oliver Allen, DEA E3. Finding and Applying for Jobs in the Federal Government, Iris Green, OPM	Location: E1. Madrona E2. Juniper E3. Larch
3:15 PM – 3:45 PM	Afternoon Break – Visit Exhibits	Evergreen Ballroom
3:45 PM – 5:15 PM	Workshop Session F F1. Model EEO – Leadership Training for Managers, Thomas Harris, FAA F2. Prejudice, Perception and Stereotypes – How They Affect the Workplace. Oliver Allen, DEA F3. Listening Skills, Samuel Louie, Psychotherapist F4. Working with Four Generations, Helen Hagin, DOT	Location: F1. Madrona F2. Juniper F3. Larch F4. Cottonwood
	Dinner on your own	

Friday – May 13, 2011 Conference Ends

8:00 AM – Noon	Exhibits take down	Evergreen Ballroom
9:00 AM – 10:30 AM	Workshop Session G G1. Sound Like a Leader, Anna Bernstein, The Brain-Voice Connection G2. How to Prepare ECQ for a SES Position, Dr. Karlease Kelley, USDA	Location: G1. Larch G2. Juniper
10:30 AM – 10:45 AM	Morning Break – Outside of Larch	Evergreen Ballroom
10:45 AM – 11:45 AM	Workshop Session H H1. How To Be An Effective FAPAC Member, Farook Sait, USDA H2. Special Emphasis Programs Committees, Alberto Crespo, DEOMI Panel: - Alberto Crespo, DEOMI - Fred Cheng, DIA	Location: H1. Larch H2. Juniper

Hotel Map

Meeting Space / Floor Plan



Keynote & Guest Speaker Biography



Kim White
Assistant Director,
Bureau of Prisons

Assistant Director (AD) White in 1984, where she has held a variety of positions at 10 BOP locations around the country. She began her career as a Case Management Intern at the Federal Correctional Institutions (FCI), Milan, MI and Butner, NC. From 1986-88, while at Butner, she served in Correctional Officer and Case Manager positions. She achieved positions of higher responsibility, including Case Management Coordinator, Federal Prison Camp Pensacola, FL; Unit Manager, FCI Marianna, FL; Regional Central Inmate Monitoring Coordinator, South Central Regional Office (SCRO), Dallas, TX; Assistant Correctional Programs Administrator, SCRO; and Regional Correctional Programs Administrator, SCRO. She joined the institution leadership team at FCI El Reno, OK, and then served as the first Administrator of the District of Columbia Offender Branch. She was promoted to Warden at FCI Danbury, CT, in 1999 and in 2001, transferred as Warden to FCI Fairton, NJ, where she served until her promotion to Regional Director of the Mid-Atlantic Region in May 2003. On November 22, 2009, she assumed her current position of Assistant Director of the Human Resource Management Division in Central Office.

AD White received a Bachelor of Science degree in 1983 and a Masters of Arts degree in 1992 from Kent State University. She is a member of the American Correctional Association and National Association of Blacks in Criminal Justice. She received her Senior Executive Service in June 2002 and has received various awards during her career. In October 2007, Ms. White was recognized with a Presidential Rank Award of Meritorious Executive.



**Rear Admiral
Gary T. Blore**
Commander,
Thirteenth Coast
Guard District

Rear Admiral Gary T. Blore serves as the Commander of the Thirteenth Coast Guard District headquartered in Seattle, Washington. As District Commander, Rear Admiral Blore is responsible for U.S. Coast Guard operations covering 4 states, more than 4,400 miles of coastline, 600 miles of inland waterways, and a 125 mile international border with Canada. Rear Admiral Blore is currently designated as the U.S. Coast Guard's Ancient Albatross and holds the distinction as the longest serving aviator in the service.

Rear Admiral Blore graduated from the U.S. Coast Guard Academy in 1975. In July 2000 he took the assignment as Chief, Office of Aviation Forces, with programmatic oversight for all 30 of the Coast Guard's air stations and facilities. From July 2002 to July 2004, Rear Admiral Blore served as the Coast Guard's Chief, Office of Budget and Programs for the Assistant Commandant for Planning, Resources and Procurement. He was responsible for formulation, justification, and programmatic execution of a \$7 billion budget, Coast Guard policy review, and coordination of external outreach. Upon promotion to flag rank in September 2004, Rear Admiral Blore served as Special Assistant to the President. In that capacity, he was the Homeland Security Council's Senior Director for Border and Transportation Security. Rear Admiral Blore is a DHS Level 3 certified Acquisition Program Manager and holds a Bachelor of Science degree in economics, with honors, from the U.S. Coast Guard Academy. He also has a master's degree in public policy and administration from Columbia University, where he was selected as an International Fellow. His personal decorations include the Distinguished Service Medal, five awards of the Legion of Merit, two Meritorious Service Medals, two Coast Guard Commendation Medals and the Transportation 9-11 Medal, as well as other service and campaign awards.

Keynote & Guest Speaker Biography



Admiral Gary Roughead
Chief of Naval Operations

Admiral Roughead is a 1973 graduate of the United States Naval Academy.

Among his six operational commands, Roughead was the first officer to command both classes of Aegis ships, having commanded USS Barry (DDG 52) and USS Port Royal (CG 73).

As a flag officer, Roughead commanded Cruiser Destroyer Group 2, the George Washington Battle Group; and U.S. 2nd Fleet/NATO Striking Fleet Atlantic and Naval Forces North Fleet East.

Ashore, he served as commandant, United States Naval Academy, the Department of the Navy's chief of legislative affairs, and as deputy commander, U.S. Pacific Command.

Roughead is one of only two officers to have commanded the fleets in the Pacific and Atlantic, commanding the U.S. Pacific Fleet and Joint Task Force 519, as well as U.S. Fleet Forces Command, where he was responsible for ensuring Navy forces were trained, ready, equipped and prepared to operate around the world, where and when needed.

Roughead's awards include the Defense Distinguished Service Medal, Navy Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit, Meritorious Service Medal, Navy Commendation Medal, Navy Achievement Medal, and various unit and service awards.

Roughead became the 29th chief of naval operations Sep. 29, 2007.



Dr. Joe Leonard, Jr.
Assistant Secretary for Civil Rights, USDA

Dr. Joe Leonard, Jr., Assistant Secretary for Civil Rights, USDA was sworn in on April 6, 2009. Assistant Secretary Leonard is a native of Austin, TX. He holds a Ph.D. in American history with a specialization in civil rights history from Howard University, Washington, DC; an M.A. degree from Southern University, Baton Rouge, LA; and a B.A. degree from Huston-Tillotson University in Austin.

Before joining USDA, Assistant Secretary Leonard served as Senior Advisor to Representative Carolyn Cheeks Kilpatrick (D-MI), and Executive Director of the Congressional Black Caucus (CBC). While at the CBC, Leonard managed the daily activities of the Caucus and helped guide the legislative policy for its 43 congressional members.

Prior to his role at the CBC, Leonard served as the Executive Director of the Black Leadership Forum, an umbrella organization of 32 member groups that together work to develop and implement progressive public policies for social change. Leonard has also served as the Washington, DC Bureau Chief of the Rainbow/PUSH Coalition and Director of the Arthur Fleming Institute of the Center for Policy Alternatives.

Keynote & Guest Speaker Biography



**Rear Admiral
Peter A. Gumataotao**
Commander,
U.S. Naval Forces Korea

Rear Adm. Peter Aguon Gumataotao, is a native of Sinajana, Guam. He graduated from the United States Naval Academy in 1981 with a Bachelor of Science in Resource Management. He holds a Master of Arts in Strategic Studies from the Naval War College in Newport, R.I.

A surface warfare officer, Gumataotao has deployed extensively to the Western Pacific, Indian Ocean, and Arabian Gulf. His assignments include USS Bagley (FF 1069), USS Worden (CG 18) and USS Reuben James (FFG 57), which was one of two ships that accompanied U.S. Pacific Fleet on an historic port visit to Vladivostok, Russia in 1990. At Destroyer Squadron (DESRON) 31 he participated in numerous towed array sonar research and development projects. During his executive officer tour in USS Curtis Wilbur (DDG 54), he assumed command while deployed to the Arabian Gulf. He also commanded USS Decatur (DDG 73) and was the current operations officer for U.S. Pacific Fleet. His most recent afloat command was commodore of DESRON 31, where he oversaw eight guided missile destroyers and frigates in Pearl Harbor.

Ashore he served as the assistant surface operations officer and surface systems analysis officer at U.S. 3rd Fleet, where he oversaw the only open ocean Tomahawk Anti-Ship Missile live test shot conducted in the Pacific Fleet. Gumataotao's other shore tours include: a fellow for the Chief of Naval Operations Strategic Studies Group at the Center for Naval Analysis in Washington, D.C.; the congressional liaison for Surface Programs at the Navy Office of Legislative Affairs; and chief of division for Current Operations for the Pacific Command headquarters. His most recent assignment was as chief of staff for Naval Surface Forces.

Gumataotao's decorations include the Defense Superior Service Medal, Legion of Merit (two awards), Meritorious Service Medal (four awards), Navy Commendation Medal (four awards), Navy Achievement Medal (two awards), and Battle Efficiency Ribbon (two awards). He was also the recipient of the first Admiral Zumwalt Award for visionary leadership in 2001.

As commander, U.S. Naval Forces Korea (CNFK), Gumataotao is the U.S. Navy representative for U.S. Pacific Fleet in Korea. He is also Task Force 78 for U.S. 7th Fleet, and the naval component commander for United Nations Command and naval component commander for U.S. Forces Korea. In addition, he is the deputy naval component commander for Combined Forces Command and regional commander for Navy Installations Command.



Deborah C. McManus
Brigadier General
Air National Guard

Brigadier General Deborah C. McManus is the Assistant Adjutant General - Air, Alaska, and also serves as the Commander, Alaska Air National Guard. Her responsibilities include commanding over 2000 Alaska National Guard members who support airlift, rescue, aerial refueling, air control, and space warning and surveillance missions as well as deploy within the state and worldwide in support of humanitarian emergencies and national defense.

General McManus was commissioned in 1985 through the Academy of Military Science in Knoxville, Tennessee. Prior to receiving her commission, General McManus served as an enlisted member of the Washington District of Columbia and Maryland Air National Guard. General McManus has served in various command positions while assigned to Alaska. Prior to her appointment as the Assistant Adjutant General, General McManus served as the Director of the Joint Staff, providing command and control of National Guard forces in executing homeland defense, defense support to civilian authorities and other domestic emergency missions within the State of Alaska. General McManus has served on a wide variety of operational deployments to include Coronet Oak, Operation Desert Storm, Operation Northern Watch and Joint Forge. In 2005, General McManus deployed to Operation Iraqi Freedom in Baghdad, Iraq as the Director of Operations for Strategic Communications on the Multi-National Force - Iraq.

Keynote & Guest Speaker Biography



Judith Olson
Washington State
Executive Director,
Farm Service, USDA

Judith Olson serves as Washington State Executive Director for the Farm Service Agency at the USDA. Olson is the Eastern Washington Director for U.S. Senator Patty Murray and has held this position since 1997. She provides guidance to the senator on policies affecting eastern Washington in the areas of agriculture, natural resources, environment, economic development, labor and transportation. Since 1976, Olson has worked on her family farm. She is a fourth-generation farmer and has over 25 years of experience working with volunteer producer organizations and on community service activities. Olson was the first woman to be elected president of the Washington Association of Wheat Growers. She attended Washington State University and the University of Ohio.



Francey Lim Youngberg
Assistant Secretary on
Intergovernment Affairs,
HUD

Francey Lim Youngberg is the deputy assistant secretary on Intergovernmental Affairs at the U.S. Department of Housing and Urban Development (HUD). Ms. Youngberg is a graduate of Wellesley College and Harvard Law School and a former tax attorney.

She is the founding executive director of the Asian Pacific American Institute for Congressional Studies (APAICS), founded by then Rep. Norman Y. Mineta and based in this capital. She left APAICS to become an independent consultant. Among other things, she helped the Smithsonian Asian Pacific American Program with its initial five-year strategic plan. Her colleagues at the Smithsonian APA Program held a farewell party for her and posted the announcement and her bio-data in its newsletter. Ms. Youngberg was recognized as one of the "25 Influential Minority Women in Business" by the Minority Business and Professional Network in 2000. In 1997, A. Magazine named her one of the "25 Most Influential Asians in America." Washington Magazine, the top publication in this capital, listed her as one of 15 "Washingtonians of the Year" in 1996.

Keynote & Guest Speaker Biography



Rep. Cindy Ryu
(D)-Shoreline
32nd District, WA

Rep. Cindy Ryu, D-Shoreline, represents the 32nd District, to the Washington State Legislature. Ryu is the first Korean-American woman ever elected to the Legislature. Elected in 2010, Cindy serves the citizens of the 32nd District, which includes Shoreline, Edmonds, Lake Forest Park and Kenmore.

Cindy and her husband Cody have deep roots in their community. They've lived and worked in north King and south Snohomish County since 1976, built a successful business, and now own and manage retail and commercial space.

After serving as a Shoreline Councilmember, Cindy was elected Mayor in 2008, becoming the first female Korean-American mayor in the USA. Cindy was president of the Shoreline Chamber of Commerce and helped create Shoreline's Green Business Program. Cindy holds a B.S. in Microbiology and a MBA from the UW.



Captain Kenneth J. Barrett
Deputy Director,
Office of Diversity
Management and Equal
Opportunity,
Washington, D.C.

Captain Barrett is a native of Worcester, Massachusetts. He attended the College of the Holy Cross and graduated with the class of 1984.

Upon commissioning through the Naval Reserve Officer Training Corps (NROTC), he was assigned to USS DENVER (LPD 9) serving as Auxiliaries and Main Propulsion Division Officer and Main Propulsion Assistant. In 1988, Captain Barrett served as the Assistant Combat Direction Center Officer on USS CARL VINSON (CVN 70) under the Carrier Readiness Improvement Program (CVRIP). On completion of this tour, he reported to the Navy's Bureau of Personnel in Washington D. C.

During his Washington tour, Captain Barrett augmented NAVCENT staff, embarked USS BLUERIDGE (LCC 19), during Operation Desert Storm, serving with distinction as Flag/Battle Watch Officer and Port Loader. In 1992, Captain Barrett served on USS CUSHING (DD 985) as Operations Officer. He followed this assignment with a tour as Navigator on USS TARAWA (LHA 1). Other sea tours include assignments as Executive Officer on USS MOUNT VERNON (LSD 39) and Operations Officer on USS BELLEAU WOOD (LHA 3) during the Global War on Terror.

Captain Barrett holds a Bachelor of Art's Degree in Political Science from Holy Cross, a Master of Art's Degree in National Security and Strategic Studies from the Naval War College, Newport, Rhode Island, and an Executive MBA from the Naval Postgraduate School. He is also a graduate of the Armed Forces Staff College.

Upon completion of Joint Officer training, Captain Barrett was assigned as the Naval Advisor to the U.S. Ambassador to the United Nations and U.S. Navy representative to the United Nation's Military Staff Committee. In this capacity, Captain Barrett was the Joint Staff representative at the U. S. Mission in New York.

In 2003, Captain Barrett was the Navy's Federal Executive Fellow at Harvard University's Olin Institute for Strategic Studies. Upon completion, he reported to Navy Recruiting District, San Diego as Executive Officer and took command in December 2004. He led NRD San Diego to the #1 Recruiting District in the Nation for 2004, 2005, and 2006. From 2006 to 2011, Captain Barrett served as the Navy's Diversity Director. He is currently serving as the Deputy Director, Office of Diversity Management and Equal Opportunity in Washington, DC.

Personal awards include the Defense Meritorious Service Medal, Meritorious Service Medal (one star), Navy Commendation Medal (3 stars), and Navy Achievement Medal, as well as many other unit and campaign awards. He has also been recognized with the Ted Child's Work Life Excellence Award.

Plenary Sessions & Workshop Descriptions

P1. Working With Government

Moderator, Clarence Tong, DOE

Discussion: Meet legislative leaders and members of Congress and Senate to learn about the leadership representing you and to ask questions about the issues of the day that are important to the AAPI community. This is also a chance for you to hear from the congressional and local government staff on how to get involved in the political process and about the resources at the state level. Presenter: Candace Inagi, Mayor's Office; Julien Loh and Kendee Yamaguchi, Governor's Office; Heidi Park, Rep. McDermott's AAPI Liaison; Nate Camino, Rep. Cantwell's Office

P2. APA Healthcare Forum

Moderator: Dr. Vaiyapuri Subramaniam, VA

Discussion: Health Care Reform under the Patient Protection and Affordable Care Act (PPACA) is the most significant piece of social legislation in a generation, and has already influenced health care access, quality, and coverage for Americans. As we advance towards full implementation of healthcare reform in 2014, it is incumbent to examine the law's impact on the unique needs of Asian and Pacific Islanders. Presenter: Dr. Winston Wong, Dr. Cynthia Macri, Kendee Yamaguchi

P3. White House Initiatives Forum – AAPI Issues and Solutions

Moderator: Piyachat Terrell, EPA

Discussion: The session will focus on some of the key issues facing AAPI and what the WHIAAPI is doing to address these issues working in collaboration with other organizations and partners. Presenters: Christina Lagdameo, Deputy Director WHIAAPI; Janet A Nuzum, Deputy Administrator, FAS, USDA; Hyeok Kim, Commissioner, President Advisory Commission AAPI

P4. Navy Diversity Forum

Moderator: CAPT. Cynthia Macri, Navy

Discussion: Diversity STEM Outreach to Under-served Populations: Native Hawaiians and Outer Pacific Islanders
Presenters: CAPT. Raquel Bono, Navy; CDR. Jack Tsao, Navy

P5. NCEPS Forum – Diversity in the Federal Workforce

Moderator: Farook Sait, USDA

Discussion: The census in 2010 confirms the increasing diversity in the Federal workforce and the trend is going to accelerate. The White House through OPM is providing the leadership to guide the agencies. The forum will discuss the key issues facing the various affinity groups. Presenter: Dr. Kin Wong, President, FAPAC; Julius Crouch, Executive Director, NCEPS; Sylvia Chavez-Metoyer, CEO and Chair, National IMAGE; Danny Graceau, President, SAIGE; J. D. Reeves, President, BIG

P6. Plenary Session: Careers in Criminal Justice and Law Enforcement

Moderator: Geoffrey Lagonoy, FBI

Discussion: Both the Law Enforcement and Criminal Justice offer exciting and fulfilling career opportunities. With new advances in forensic technology and an ever evolving legal landscape you can be assured that a career in criminal justice or law enforcement will truly be the experience of a lifetime. Careers in Criminal Justice or Law Enforcement encompass a myriad of jobs that typically welcome individuals with educational and professional backgrounds in criminology, criminal justice, political science, psychology, social work, engineering, and a variety of other liberal arts and science disciplines. You will hear the first hand story from these outstanding professionals. Presenter: Division Chief Jonathan Lee, NCIS; Deputy Commissioner James Wong, CBP; Kingman Wong, Legal Attaché-Ottawa, FBI

P7. Plenary Session: Federal Workforce Forum

Moderator: June Turner, EPA

Course Description: OPM has rolled out a number of initiatives to simplify the hiring process and to track the flow of data to enhance the appeal of federal careers, especially to new applicants. MSPB continues the study on the state of the federal workforce to make sure that there is equitable treatment and that favoritism does not exist. Presenter: Elizabeth Matoya, Chief of Staff, OPM; James Tsugawa, Sr. Analyst. MSPB

P8. Military Leadership Mentoring

This session is designed for military servicemen to meet and talk with senior military executives to learn about their stories and to obtain guidance and mentoring on career and professional development.

P9. Diversity: Perspectives of Different AAPI Groups

Moderator, Kaye Nitta, HHS

Discussion: AAPI spans 30 countries, numerous cultures and languages. The issues facing the various groups at times may diverge. A discussion of the various perspectives is important to increase the public understanding of the community. Presenter: Anthony Babauta, Assistant Secretary of Insular Affairs, DOI; Jacqueline A. Berrien, Chair, EEOC; Tom McCullough, Assistant Regional Administrator, EPA

Workshop Descriptions

A1. Healthcare – Diversity and Health Disparities in API Communities

Course Description: Understand different elements of diversity among Asian Americans, Native Hawaiians and Pacific Islanders that impact mostly negatively on their health status, and from that perspective how to build a movement toward optimum health and health equity to our people at different levels, from the grass roots to the decision makers. Presenter: Lieutenant Karen Ho, Dr. Ranak Trivedi, Dr. Diane Narasaki

A2. How To Do More With Less

Course Description: Learn how one organization overcame inertia to become a Defense Department leader in continuous improvement. Presenter: Jyuji Hewitt, DoD

A3. Essentials of Leadership

Course Description: Do you think that you have to be designated a Leader to be one? Well, you don't, but there are key characteristics you must possess to be a successful leader wherever you are in your organizational structure. These key characteristics will be identified and discussed in detail to enable you to develop your leadership style or enhance it, so that you can assume the role of the leader in any situation. Presenter: Neil Horikoshi, APIASF

A4. Decision Making

Course Description: This workshop is for executives, managers, business leaders and technical professionals who are required to apply critical thinking to handling both daily and "big picture" issues, challenges, especially as they result in effective decision making. It will show the need of applying critical thinking in the 21st Century Workplace. This workshop will teach you how to build, expand, and sharpen your critical thinking skills and how to apply these skills in a team setting, in a leadership group and when you have to act as an individual. Presenter: John Robinson, U.S. State Department

B1. Working with Diversity

Course Description: Managing diversity means acknowledging people's differences and recognizing these differences as valuable; it enhances good management practices by preventing discrimination and promoting inclusiveness. Good management alone will not necessarily help you work effectively with a diverse workforce. It is often difficult to see what part diversity plays in a specific area of management. Presenter: Charly Wells, National Weather Service

B2. Resolving Accommodation Issues: The Executive Order at Work

Course Description: Per Executive Order 13548, the Federal Government, must become a model for the employment of individuals with disabilities. Agencies must improve their efforts to employ workers with disabilities through increased recruitment, hiring, retention and ensuring accommodations for these individuals. They must develop an agency-specific strategic plan to address these areas. The Department of Defense (DoD) Computer/Electronic Accommodations Program (CAP) provides assistive technology and services to federal employees with disabilities and wounded Service members to increase access to information and employment opportunities. A centrally-funded organization, CAP supports the Executive Order by eliminating the costs of assistive technology and accommodation solutions. Presenter: Dinah F.B. Cohen, DOD- CAP

Workshop Descriptions (Continued)

B3. Leadership of a Multi-Generation in a Multi-Cultural Workforce

Course Description: Notice anything different about today's workplace? Does code of differences? Different ideas about the definition of a full day's work? Today's workplace is multi-generational, and each generation has very different ideas about work means - and when and how it is done. These differences create friction in almost every organization. This workshop gives leaders an understanding of what each generation values to increase productivity and reduce workplace tension. Presenter: Lawrence Seftl, NIH

B4. Critical Conversations

Course Description: Learn how to keep your cool and get the results you want when emotions flare. When stakes are high, opinions vary, and emotions run strong, you have three choices: Avoid a crucial conversation and suffer the consequences; handle the conversation badly and suffer the consequences; or read *Crucial Conversations* and discover how to communicate best when it matters most. *Crucial Conversations* gives you the tools you need to step up to life's most difficult and important conversations, say what's on your mind, and achieve the positive resolutions you want. Presenter: John Robinson, U.S. State Department

C1. Executive Coaching One on One

Coordinator: Peter Nguyen, Sr. Vice President, FAPAC

Course Description: Executive mentoring or coaching is an opportunity for employees to meet with a seasoned and senior Federal manager or Executive to receive personalized career advice. Coaching provides an opportunity for more direct, give-and-take interaction than plenary sessions or larger workshops. The format of the coaching session will be 30 min sessions of one-on-one with the questions limited to professional advice.

C2. Interview Techniques

Course Description: The Federal Government wants to assist individuals seeking employment, with understanding the entire process, to include being prepared for the interview. This session will cover the steps to follow in order to make preparations before the interview, as well as what to expect during the entire interview process. During this workshop, you will: 1) learn what to do in order to prepare before the interview; 2) learn how to dress and what to take to the interview; 3) learn how to conduct yourself during the interview; and 4) the various interview formats. Presenter: OPM

C3. Rights and Obligations for Religious Accommodation in the Workplace

Course Description: This workshop provides an overview of EEOC regulations under Title VII of the Civil Rights as they pertain to religious accommodations in the workplace. It addresses the process beginning with the request from the employee and what constitutes an undue hardship and its effect upon the agency and the disruption and monetary cost to that agency without imposing infringement on employment opportunities. It provides guidelines as to how the agency can demonstrate undue hardship and managerial instructions on facilitating the process. The class also offers alternative methods if an accommodation cannot immediately be granted. It also addresses modification of workplace practices, policies and procedures as they relate to religious accommodations. Presenter: Franklin C. Jones, Customs and Border Protection

C4. Pacific Islander Issues

Course Description: Address the needs of the Native Hawaiian and Pacific Islander community. Presenter: Sefa Aina, Director of Asian American Resource Center

D1. Federal Employee's Guide to Planning & Investing

Course Description: Mr. Willy Gevers and Dwayne Dilley have been teaching Federal Employees principles for successful retirement planning and retirement investing since 1994 through their very popular classes offered through the Federal Executive Board, the FAA, USDA, VA Hospitals, and other government agencies. The session today will be an abbreviated version of their class on principles for retirement success for Federal Employees. Presenter: Willy Gevers and Dwayne Dilley, Gevers Wealth Management

Workshop Descriptions (Continued)

D2. Resume Writing

Course Description: The Federal Government is making it quicker and easier to connect the best candidates with Federal jobs. You will be able to apply to almost any Federal job with a resume and an optional cover letter. This workshop will cover best practices for writing an effective resume that highlights your strengths and accomplishments. During the workshop, you will: 1) learn tips to market yourself; 2) understand what information to include on your resume; 3) understand best practices for describing your experience; and 4) learn how to communicate veteran-specific information on your resume. Presenter: Monica Butler, OPM

D3. Leading and Managing a Diverse Organization

Course Description: Course focuses on discussions regarding the Diversity and Inclusion program within CBP and how it impacts a productive workforce toward the organization's mission and goals. This course defines management principles in conjunction with the policies and practices which promote fair treatment, collaboration and empowerment to benefit the organization and its employees. It pinpoints the benefits of Diversity and Inclusion Principles and its impact on the workforce. It also provides a correlation between EEO and Affirmative Employment and Diversity and Inclusion Management and provides a better understanding of cultural fluency and its effects on communication in the workforce; speaks to the Diversity and Inclusion Plans and Outcomes within CBP. Presenter: Franklin C. Jones, Customs and Border Protection (CBP)

D4. Managing Your Boss

Course Description: This workshop will explore and advise on how to successfully and efficiently advance one's career through effective management of relationships with superiors and senior peers. Participants will learn about building and maintaining one's own "brand name" to help their boss and senior peers. Presenter: Samuel Mok, Condor International Advisors

E1. Workplace Bullying for Employees

Course Description: Workplace bullying can lead to a hostile work environment within the workplace. This training defines bullying as it applies to the workplace and identifies options for dealing with the behavior. Participants will learn strategies for maintaining a work environment that is free from bullying behaviors and review procedures for addressing EEO-related bullying /harassment. Presenter: Thomas Harris, Federal Aviation Administration (FAA)

E2. Power in Presence: Developing Your Personal Brand

Course Description: Every day is a marketing day for each of us and many people do not know how to market themselves professionally or personally. Thus, one may lose some great employment or personal opportunities. This workshop is about helping you to build a brand of power and presence. You will learn how to enhance your personal and professional image as well as the importance of networking, social interactions, attire, body language, how the "Game of Movers and Shakers" is played and much more. At the completion of this workshop you will feel a new zest for success and confidence. Presenter: Oliver Allen Jr., Drug Enforcement Administration

E3. Finding and Applying for Jobs in the Federal Government

Course Description: The Federal Government is making the process of finding and applying for Federal jobs easier. You will be able to locate vacancy announcements, review the contents of the announcements and the required skills to determine which positions you would like to pursue. This workshop will cover the steps necessary to find and apply for positions in the Federal Government, using an online process.

During this workshop, you will: 1) learn to navigate the USAJOBS website; 2) find positions that interest you; 3) learn what an announcement consists of; 4) build an online resume and upload documents; and 5) submit your application materials. Presenter: Iris Green, OPM

Workshop Descriptions (Continued)

F1. Model EEO Leadership Training for Managers

Course Description: This training provides managers with leadership fundamentals regarding EEO and diversity to create a discrimination-free work environment. The training includes interactive scenarios describing challenging situations where leadership is required. At the conclusion of this training, managers will be better equipped to handle work related issues that could actually occur in the workplace and identify ways to create & support a discrimination free work environment. Presenter: Thomas Harris, Federal Aviation Administration

F2. Prejudice, Perception and Stereotypes: How They Affect the Workplace

This thought-provoking and interactive session focuses on the concepts of prejudices and discrimination through lecture, video scenarios, simulated exercises and group participation. You'll learn the role prejudice, perception and stereotypes plays in the workplace and in the filing of complaints. Moreover, you will have a better understanding on how to use that knowledge to better handle conflict. Presenter: Oliver Allen Jr., Drug Enforcement Administration

F3. Do You Hear What I am Saying?

Course Description: Whenever we talk with someone, there are multiple messages being communicated. But if you listen just to the content, you may be missing a valuable piece of information being transmitted. In many conversations, there is a message and a meta-message or sub-text, (i.e. the "real" message being communicated) but can you discern the difference? Oftentimes at work and in your personal relationships (marriage, friendships, etc.), the meta-message often contradicts the content. This can come from a tone of voice, body language, and many other non-verbal cues. If you are not perceptive to these cues, you can find yourself misinterpreting the "real" message in your relationships. Attending this informative and interactive workshop will give you more insight into understanding the important relationships (employee/employer, husband/wife, children, etc) in your life and equip you with better life skills to move up in your career or help you with your personal relationships. Presenter: Sam Louie, Psychotherapist

F4. Working with Four Generations

Course Description: The Federal Government has made substantial progress towards achieving a representative workforce that is free of discrimination based on factors such as ethnicity/race, gender and age. However, challenges remain as all groups are not fully represented at all levels. This discussion will focus on the challenges facing the IRS and a review of what best-in-class organizations do to capitalize on differences and inclusion of having a multicultural and multigenerational workforce. Presenter: Helen Hagin, Department of Transportation

G1. Sound Like A Leader

Course Description: Do you find yourself talked over in meetings? Is your promotion being delayed because you don't sound confident? Then take your voice and speaking style to its most professional level. In, "Sound Like A Leader", you will receive personal attention on techniques that will help you get heard and noticed at work. • Voice projection • Accent Reduction • How to influence others with your voice • How to speak with confidence. Presenter: Anna Bernstein, the Brain-Voice Connection

G2. How to Prepare ECQ for an SES Position

Course Description: This course will provide information and resources participants can use in writing their Executive Core Qualification statements that are required to apply for Senior Executive Service (SES) positions and to apply for SES Candidate Development Programs. Participants will: Understand why the Executive Core Qualifications (ECQs) are important; Learn what competencies are covered by each ECQ; Learn how to write ECQs. Presenter: Dr. Karlease Kelley, USDA

H1. How to be an Effective FAPAC Member

Course Description: FAPAC has enjoyed growth in membership, awareness in the agencies, and is making an impact in the media. This must continue to grow, so what role can you play in accomplishing this? How can you enhance FAPAC, serve as a champion for APA issues, assist your agency and community, and increase your influence and recognition? Come and learn practical steps that will teach you to be a FAPAC champion. Presenter: Farook Sait, Esq., USDA

H2. Developing your Special Emphasis Programs/Affinity Groups

Course Description: This course concentrates on the role and responsibility of Special Emphasis Program (SEP) managers and develops a base of knowledge and skills that allows individuals to serve as effective collateral-duty and full-time SEP managers (including Federal Woman's, Black Employment, Hispanic Employment, Asian-Pacific Islander Employment, American Indian/Alaska Native Employment, and People with Disabilities Program). It focuses on the inter/intrapersonal and organizational aspects of EEO and program management skills, the causes and effects of discrimination, EEO programs for federal employees/applicants for employment, civilian personnel/human resource management and managing diversity issues. Presenter: Fred Cheng, DIA, Alberto Crespo, DEOMI

Presenter Biography

Clarence Tong serves as a Congressional Liaison within the Office of the Chief Financial Officer at the U.S. Department of Energy. In this role, he works on appropriation and legislative issues impacting the DOE budget. He also participates as a DOE representative for the Federal Interagency Working Group of the White House Initiative on AAPIs. Clarence previously served on Capitol Hill as a Legislative Assistant, Communications Director and Policy Director for Congressman Joe Sestak (D-PA). He holds a B.A. from the University of Pennsylvania in Economics and Political Science, as well as a M.P.P. from the Harvard Kennedy School and M.Sc. from the London School of Economics.



Dr. Winston Wong is Medical Director, Community Benefit, Kaiser Permanente, responsible for programs supporting the nation's safety net and the elimination of health disparities. As a Commissioned Officer of the USPHS, he served as HRSA's Medical Officer, Region IX, and oversaw California and Pacific Basin Operations. He currently serves on three Institute of Medicine committees, including those addressing health disparities and the integration of primary care and public health. Dr. Wong graduated from the UCSF School of Medicine, and is a bilingual family practitioner, who also served as Medical Director of Asian Health Services in Oakland. Dr. Wong was profiled in the May 2010 issue of the **American Journal of Public Health**. He also serves as the Vice Chairperson (Policy) of the National Council of Asian and Pacific Islander Physicians.



Dr. Cynthia Macri attended Temple University School of Medicine on a Navy Scholarship, graduating with an M.D. degree in 1983, completing a residency in Obstetrics and Gynecology (OB/GYN) at the National Naval Medical Center (NNMC) in 1987. At NMETC, she served as Director of Medical Department Accessions, where she managed the multi-million dollar Armed Forces Health Professions Scholarship Program (AFHPSP) and other accessions programs for the Navy medical department. In 2003, CAPT Macri was selected as Vice President, Recruitment & Diversity, Uniformed Services University (USUHS). There, she served on the Admissions Committee for the School of Medicine and developed creative recruiting and mentoring strategies. CAPT Macri now serves as the Special Assistant to the Chief of Naval Operations for Diversity.



Kendee Yamaguchi is the Executive Director of the Washington State Commission on Asian Pacific American Affairs. Prior to her appointment by Governor Gregoire, she served as a director in the Office of Management and Administration at the White House. She also worked in the Office of Public Liaison during the Clinton Administration on the signing of the executive order establishing the President's Advisory Commission on Asian Americans and Pacific Islanders. She has experience working as a television executive and a staff member in the Legislature. More recently, she worked as an attorney in private practice. She earned a bachelor's degree in political science and public communications with a minor in international affairs from American University. Yamaguchi also earned a Juris doctorate from the Seattle University School of Law.



Dr. Puri Subramaniam is currently the Chair of the National Chapter Committee for FAPAC. He served as the Vice President for Committees, FAPAC and President of the VA FAPAC Chapter. He received his Doctor of Pharmacy degree from the University of Arkansas for Medical Sciences and is a graduate of the Wharton School Executive Management Program, University of Pennsylvania, and Senior Leadership Fellow from the Partnership for Public Service. He is a clinical affiliate professor of pharmacy at the University of Maryland and Nova Southeastern University.



Christina Lagdameo served as Deputy Director of the White House Initiative on Asian Americans and Pacific Islanders. Prior to this she worked for 7 years for the White House Office of Management and Budget and examined over \$45 billion in federal income support programs, including the Earned Income Tax Credit, Refugee Resettlement and issues relating to asset poverty. Ms. Lagdameo was a Public Policy and International Affairs Fellow, a Presidential Management Fellow and received her Master's in Public Policy from the New School for Social Research in New York City.



Janet Nuzum serves as the Associate Administrator for Policy of the Foreign Agricultural Service (FAS). She was a Clinton Administration appointee serving as Vice Chairman of the US International Trade Commission. Her agricultural expertise deepened when she worked on international and domestic policy issues for the International Dairy Foods Association. She later returned to the Hill to manage agricultural and natural resource issues, as well as international trade issues, for Congressman Cal Dooley, a Democrat representing California's Central Valley. She received a law degree from Georgetown University.



Hyeok Kim is currently Executive Director of InterIm Community Development Association, a nonprofit community development agency that works to preserve and revitalize Seattle's Chinatown/International District, and which advocates on behalf of low- and moderate-wage residents and small businesses in the broader Asian and Pacific Islander community in the Puget Sound region. From 1999 to 2008, Ms. Kim worked for the Washington State Legislature, first as a Legislative Assistant to State Rep. Sharon Tomiko Santos and then as a policy analyst for the House Democratic Caucus researching and analyzing child welfare, human services, and affordable housing issues. She has also worked as a lobbyist for the Children's Alliance, a statewide children's advocacy organization and for the Children's Administration in Washington. Ms. Kim holds a B.A. from Hobart and William Smith Colleges.



CAPT. Raquel Bono obtained her baccalaureate degree from the University of Texas at Austin and attended medical school at Texas Tech University. She was the Director of Restorative Care at the National Naval Medical Center in Bethesda, MD during the Command's reorganization to service line health care delivery. In September 2008, she became the Chief of Staff, Deputy Director Tricare Management Activity (TMA) of the Office of the Assistant Secretary of Defense, Health Affairs (OASD(HA)) which manages the \$55 Billion Defense Health Plan for over 9.6 million military beneficiaries worldwide. She reported in June 2010 as Deputy Director, Medical Resources, Plans and Policy (N093/ N931), Chief of Naval Operations.



Ms. Kaye Nitta has a long and distinguished career with HHS which began in 1974. She is currently working as a Management Analyst for the Strategic Programs in the Office of Equal Employment Opportunity, Resolution and Diversity Management in the Food and Drug Administration. She is currently working in the areas of web management, marketing and training. She is also a certified EEO Counselor and a former APA Program Manager. In her spare time, she continues to be active with other APA organizations such as the National Association of Professional Asian American Women and Hawaii State Society.



Geoffrey W. Lagonoy is a Technical Information Specialist for the Federal Bureau of Investigation San Francisco Division, where he assists the division with Human Intelligence matters in Criminal, Counterintelligence, Counterterrorism, and Cyber. He has worked with S.W.A.T. as a member of the division's Tactical Operations Command, and was elected by his peers to serve on the Asian Pacific American Advisory Committee (APAAC) as a regional representative for FBI field offices along the West Coast, including Alaska and Hawaii. In the Seattle Division, where his career with the Bureau began, he worked in the Field Intelligence Group on the Strategic Analysis squad. He is a graduate of the University of Washington.



Ms. Elizabeth Montoya serves as the Chief of staff at the U.S. Office of Personnel Management (OPM). She boasts more than 20 years of executive experience, serving in private industry and the federal government as the Associate Director of Presidential Personnel and Special Assistant to the President at the White House, the Deputy Chief of Staff at the U.S. Department of Energy and the Associate Deputy Administrator for the Small Business Administration. Montoya earned a Masters in Public Administration from Harvard University's John F. Kennedy School of Government.



Susan Grundman was nominated by President Barack Obama 2009 to serve as a Member and Chairman of the Merit Systems Protection Board. Previously, Ms. Grundmann served as General Counsel to the National Federation of Federal Employees (NFFE). She represented NFFE and the United Department of Defense Workers Coalition, consisting of 36 labor unions, and has served on the Coalition's litigation team in a coordinated response to proposed personnel changes at the Department of Defense (DoD). Ms. Grundmann served as General Counsel to the National Air Traffic Controllers Association. Ms. Grundmann earned her undergraduate degree at American University and her law degree at Georgetown University Law Center.



Anthony Babauta serves as the Assistant Secretary for Insular Affairs in the Department of the Interior. Currently, he is the highest ranking native Pacific Islander serving in the U.S. government. Assistant Secretary Babauta is the first person of Marianas/Micronesian descent appointed by a U.S. President. Prior to joining the Department of the Interior, Assistant Secretary Babauta worked on the U.S. House of Representatives Natural Resources Committee as its Staff Director for the Subcommittee on Insular Affairs, Oceans, and Wildlife. As Subcommittee Staff Director, he was instrumental in advancing the renegotiated Compact of Free Association agreements with the Republic of the Marshall Islands and the Federated States of Micronesia, the Guam World War II Loyalty Recognition Act, and legislation addressing the political advancement of Puerto Rico. Anthony Babauta is a Guam native (Chamorro).



Lieutenant Karen Ho is the Lead Staff for the National Healthcare Disparities Report (NHDR) in the Center for Quality Improvement and Patient Safety research team at the Agency for Healthcare Research and Quality (AHRQ). Currently, she is the project officer for the Medicare Patient Safety Monitoring System (MPSMS) which provides information to track patient safety events abstracted from medical claims data. She is the co-author of the AHRQ Asthma Care Quality Improvement Resource Guide and Workbook for State Action. Lieutenant Ho received her M.H.S. in Health Policy at the Johns Hopkins School of Public Health and B.A. at University of California, Berkeley.



Marguerite Ro, DrPH is the Chief of the Assessment, Policy Development, and Evaluation unit of Public Health Seattle-King County. Formerly, she was the Deputy Director of the Asian & Pacific Islander American Health Forum. Dr. Ro was previously faculty at the Columbia University College of Dental Medicine and Mailman School of Public Health. In her various positions, she has worked on eliminating health disparities and improving access to health care for vulnerable populations. She is a member of the HHS Advisory Committee to Minority Health and the CDC Health Disparities Subcommittee.



Dr. Ranak Trivedi is a Research Assistant Professor at the University of Washington and a Core Investigator at the V.A. Puget Sound Northwest HSR&D Center of Excellence. She received her Ph.D. in clinical (health) psychology from Duke University, and completed her training at the University of Wisconsin, Madison and the Duke University Medical Center.



Jyuji Hewitt is the Deputy to the Commander for the Joint Munitions Command (JMC) on Rock Island Arsenal since January 2007 and is the senior civilian in JMC. In this position, he is focused on the operations of JMC, including the Munitions and Logistics Readiness Center and the Security Assistance Directorate, both on Rock Island Arsenal; the Defense Ammunition Center at McAlester, Oklahoma; and JMC's 15 ammunition production plants and storage depots across the nation.



Mr. Neil Horikoshi is President & Executive Director of the Asian & Pacific Islander American Scholarship Fund. Neil Horikoshi joined APIASF in 2008 after a distinguished 30-year career at International Business Machines Corporation (IBM), where he served in a variety of legal and Executive management positions including ASEAN general counsel and Director of Global Business Development, Contract & Negotiations for the Asia Pacific Region. He holds a B.S. degree in Business Administration from the University of Hawaii and a Juris Doctorate degree and a MBA from the University of Southern California. He is a member of the New York State Bar and the American Bar Association.



John M. Robinson is the Director of the Office of Civil Rights and Chief Diversity Officer for the Department of State. Prior to this assignment, Mr. Robinson was the first Chief of EEO and Diversity for the Office of the Director of National Intelligence and the I.R.S. He has served as a Senior Policy Advisor to the Secretary of the Department of Energy, Deputy Assistant Secretary in the Employment and Training Administration of the U.S. Department of Labor and in the Rhode Island Governor's Cabinet as Director of the R.I. Department of Employment and Training as well as a senior dean at Brown University. As a Vietnam-era veteran, Mr. Robinson served as a naval officer aboard a destroyer and an ammunition ship, and earned the Navy Commendation Medal.



Mr. Charly Wells is an ex-marine who has been a Federal employee for 38 years. Charly has worked in many areas of the federal employment arena. He has worked exclusively in the Equal Employment Opportunity and Diversity Management arena for 27 years. Mr. Wells studied at the University of Chaminade, Hawaii where he received his B.S. degree in Political Science. He has been married to his lovely wife Donna Wells, of Kailua, Hawaii, for 33 years. Together, they have 5 children and 29 beautiful Grandchildren. At present Mr. Wells is the Director of the NWS Office of Equal Opportunity and Diversity Management, located at the NWS Headquarters in Silver Spring, Maryland.



Dinah F. B. Cohen is the Director for the Department of Defense (DoD) Computer/Electronic Accommodations Program (CAP). Ms. Cohen works closely with senior leadership throughout the Federal sector to ensure employees, beneficiaries, and members of the public with disabilities have equal access to Federal services and employment. Over 100,000 requests for accommodations have been filled since CAP's inception in 1990. Ms. Cohen also initiated a program to provide assistive technology and accommodation support to wounded service members to aid in their rehabilitation and recovery process.



Mr. Franklin C. Jones is the Executive Director for Diversity and Civil Rights for Customs and Border Protection (CBP). Prior to joining CBP, Mr. Jones served as a Senior Attorney/Advisor with the U.S. Securities and Exchange Commission. He worked as an Administrative Judge, EEO Investigator, and State and Local Coordinator for the U.S. Equal Employment Opportunity Commission. Mr. Jones served in the United States Air Force. He received the J.D. from the University of Baltimore School of Law. Additionally, he is a graduate of the Harvard University, Kennedy School of Government.



Mr. Sefa Aina is a director of the Asian American Resource Center (AARC) and associate dean of students, he is currently a member of the President's Advisory Commission on Asian Americans and Pacific Islanders. Aina, who has been at Pomona since 2005, is an active member of the local Pacific Islander community. He is a founding member of Pacific Islander Education and Retention (PIER), which does tutoring and mentoring for Pacific Islander youth in Carson, Long Beach and Inglewood. He is also a founding member of the National Pacific Islander Educators Network (NPIEN) and Empowering Pacific Islander Communities (EPIC).



William (Willy) R. Gevers is a financial advisor with Gevers Wealth Management, LLC, a firm specializing in retirement & wealth planning and located in Issaquah, Washington. Gevers Wealth Management, LLC is dedicated to offering the highest quality investment management, retirement and estate planning services to successful individuals, corporate executives and retirees, and their families. Gevers Wealth Management, LLC has been named as one of the top ten wealth management firms in the state by *Washington CEO Magazine*, and has been recognized as a top wealth management provider by both *Dow Jones Investment Adviser Magazine* and *Seattle Magazine*.



Dwayne A. Dilley is a financial advisor and Vice President of Senior Financial Advisors, Inc. in Bellevue WA. Dwayne is the featured speaker for the Financial Planning seminars for FERS & CSRS presented by the Seattle Federal Executive Board. Dwayne's expertise is managing individual investment portfolios, and to provide coordinated strategies for a client who may need advice with their taxes, wills or transitions in housing.



Mr. Samuel Tinsing Mok is the Managing Member of Condor International Advisors, LLC, a Washington DC based management consulting firm providing innovative business relationship management and business advisory services. He served as the CFO of the U.S. Department of Labor from 2001 to 2007 under President George W. Bush. Previously he served as Managing Member of Condor Consulting LLC, Comptroller and the first career CFO of the U.S. Department of the Treasury, U.S. Foreign Service Officer, and Captain in the U.S. Army. Additionally, he was the Director of Accounting for Time-Life Books and Treasurer of U.S. News and World Report. Mr. Mok received his B.S. in Accounting from Fordham University and a M.A. in Accounting from The Catholic University of America. He is a Certified Government Financial Manager (CGFM), a Certified Internal Auditor (CIA) and is also a Certified Internal Control Auditor (CICA).



Mr. Thomas Harris serves as a subject matter expert and trainer for the Federal Aviation Administration (FAA) based out of the Mike Monroney Aeronautical Center in Oklahoma City, OK. Mr. Harris provides FAA managers and employees with technical training on the policies and procedures for civil rights including the areas of Model EEO Leadership, Workplace Bullying for Managers, Employing Retaining and Advancing People with Targeted Disabilities at the FAA, and Prevention of Sexual Harassment just to name a few. Prior to working with the FAA, Mr. Harris worked as a Regional Civil Rights Officer with the Federal Transit Administration (FTA) and as a civil rights investigator for the City of Tulsa.



Oliver C. Allen, Jr., a native of Washington, DC and a retired Army veteran, is the EEO Officer for the Drug Enforcement Administration. He has more than 26 years of management and training experience and over 17 years of EEO and civil rights experience. He is a recipient of the Attorney General's Award for EEO and the Justice Management Division Leadership Collaboration Award. He received his Bachelor of Science degree in Business Administration from Strayer College and a Master of Science degree in Administration (Human Resources) from Central Michigan University. He is an adjunct faculty member with the University of Phoenix. Oliver resides with his wife, Marietta in Manassas, Virginia.



Sam Louie is a psychotherapist and Life Coach in private practice. In his counseling and coaching work he helps clients understand the impact of culture and communication so they can better assert themselves in their professional and personal lives. Issues of assertiveness, self-esteem, and respect are enhanced through role-playing and behavior medication techniques. Prior to the counseling field, Sam worked as an Emmy Award-Winning television journalist where he has researched, produced, and reported on a number of stories related to psychotherapy and addictions.



Ms. Helen Hagin currently serves as the Director of Civil Rights of Pipeline and Hazardous Materials Safety Administration (PHMSA) at the U.S. Department of Transportation. She has held this position since 1997. Ms. Hagin entered the Federal Government in February, 1990, at the Department of Transportation, Research and Special Programs Administration (RSPA). Prior to entering the Federal Government, Ms. Hagin was on the management team of a dental corporation in Atlanta, Georgia and she volunteered as a transportation coordinator at FEMA.



Anna Bernstein of **The Brain-Voice Connection** has been helping professionals sound like leaders and improving their accents for 15 years. Her training is unique, focused, and fast. Clients include Microsoft, Colgate-Palmolive, T-Mobile, HomeStreet Bank and many others.



Dr. Karlease Kelly serves as the Provost of the USDA Virtual University in the U.S. Department of Agriculture Office of Human Resources Management, Departmental Management. Dr. Kelly provides vision and leadership and coordinates with all USDA Training Officers and human resources professionals on employee development and training policies and programs. She is a member of the federal Chief Learning Officers Council, and serves as Deputy Chief Human Capital Officer for USDA

CDR Jack Tsao is currently the Traumatic Brain Injury (TBI) Consultant for the US Navy Bureau of Medicine and Surgery and Associate Professor of Neurology and Neuroscience at the Uniformed Services University. He received his undergraduate and medical degrees from Harvard University, a master's degree in biochemistry from Cambridge University (England) and a doctoral degree in physiology and pharmacology from Oxford University (England). He was neurology staff for the Uniformed Services University School of Medicine, the National Naval Medical Center, and Walter Reed Army Medical Center. Throughout his career, CDR Tsao has been a prolific author and researcher, publishing over 50 peer-reviewed scientific articles, including a recent landmark article in the prestigious *New England Journal of Medicine*.



Brigadier General Jim C. Chow is Air National Guard Assistant to the United States Air Force Surgeon General for Operations/Policy (SG3). General Chow began his military career in 1984 as a medical student in the South Carolina Air National Guard by receiving a direct commission. General Chow is also the Air National Guard Medical Assistant to the Medical Force Provider supporting Homeland Defense for wartime tasking and crisis response.



Fred Cheng is the Performance and Metrics Officer for the National Media Exploitation Center at the Defense Intelligence Agency (DIA). In 2009, he was selected by DIA's Chief of Equal Opportunity and Diversity Office to become the Special Emphasis Program Manager for the Asian American Pacific Islander. He is also a Commander in the U.S. Navy Reserve and is currently serving as the N2 for the Naval Reserve, Commander Naval Forces Korea Headquarters. He has a BA from University of Washington Naval ROTC program and a MA from the U.S. Naval War College. Mr. Cheng is a native of San Francisco, California and grew up in Pacifica, California.



Diane Narasaki is the Executive Director of Asian Counseling & Referral Service (ACRS), one of the nation's largest Asian Pacific American community organizations. 200 ACRS staff and 800 volunteers serve 23,000 people with culturally competent behavioral health and human services in 30 languages. ACRS has been recognized by the White House, Healthcare Financing Administration, American Psychological Association, Washington State Mental Health Division, King County Mental Health Division, University of Washington, Georgetown University, and others for promising practices.



Mr. Alberto Crespo serves as the Senior EEO Program Manager in DEOMI. Prior to DEOMI, Mr. Crespo was Senior Counselor and Specialist for Fort Stewart and Hunter Army Airfield Georgia, and Director of EEO for Fort Stewart and Hunter Army Airfield Military complex. He is a member of the League of United Latin American Citizens (LULAC), Public Awareness Committee and of the Savannah-Chatham County Council on Disability Issues and serves as a volunteer mediator for the Savannah District Court System in Georgia. He participates with the American Society Cancer Foundation and cancer walks. Mr. Crespo, and his wife Deborah, have two sons who are proudly serving in the U.S. Military.

Accomplishments 1985–2010

- 1985:** FAPAC was established at HHS to provide training for employees in conjunction with the Heritage Month activities.
- 1986:** FAPAC's first National Leadership Training Conference was held during the Asian Pacific American Heritage Month, attracting over 120 participants across the country.
- 1987:** FAPAC held its first recognition event for Senior APA executives in the Federal service at the Cannon House Office Building.
- 1989:** FAPAC presented a cultural exhibit at the Smithsonian Institution, "Focus on the Filipino: 226 Years of Filipinos in America" and developed a computerized system for matching APA candidates to Federal agency needs.
- 1992:** FAPAC co-hosted annual national conference with National Association of Professional Asian Women.
- 1993:** FAPAC participated in the Bells for Hope as part of the Presidential Inaugural, launched its first newsletter, "The Asian Vision," and established its first chapters outside DC in Sacramento and Detroit.
- 1994:** FAPAC founded the National Coalition for Equity in Public Service (NCEPS), with Blacks in Government (BIG), Federally Employed Women, Hispanic National IMAGE, and the Native American Cultural Exchange.
- 1996:** FAPAC opened its first website allowing Internet access.
- 1997:** FAPAC bestowed the first Special Service Award to General Eric Shinseki, U.S. Army.
- 1998:** FAPAC presented the Asha Jaini Scholarship for an internship at the Department of Education (DoED).
- 1999:** FAPAC was approved as an IRS 501 (c) (301) tax-exempt organization.
- 2000:** FAPAC significantly increased its outreach with external groups.
- 2001:** FAPAC awarded three scholarships to APA high school seniors and/or college students for the first time, and was incorporated as a non-profit corporation in Washington, DC. (see 1999 entry)
- 2002:** FAPAC expanded its career assistance program through partnership with Avue Technologies to enable job search and application on the web, joined the Department of Labor (DOL) as a co-sponsor of the first APA Career Summit, and partnered with Department of Defense (DOD) to sponsor the first FAPAC/DOD luncheon, with more than 800 participants attended.
- 2003:** FAPAC expanded its partnership with DOL to combine the APA Career Summit with FAPAC's National Leadership Training Conference and co-sponsor the Opportunities Conference for APAs and Hispanics.
- 2004:** For the first time, the FAPAC National Leadership Training Conference was held outside Washington, DC, in the city of San Francisco and attracted many attendees from the West Coast.
- 2005:** To expand the chapters' role, FAPAC allowed the President and Vice President to vote in the national election. FAPAC donated funds to the building of the Pentagon Memorial and to help the victims of Hurricane Katrina in New Orleans.
- 2006:** FAPAC held its first National Leadership Training Conference in the Pacific – in the city of Honolulu and signed a MOU with the Department of Veterans Affairs at the conference. A MOU was signed with the Department of Transportation to expand the APA Youth Program.
- 2007:** FAPAC rented office space in the new Headquarters of OCA (Organization of Chinese Americans) in Du Pont Circle. FAPAC extended its partnership with Grantham University to expand training at the National Leadership Training Conference.
- 2008:** FAPAC held its first conference in New York with ASPIRE and attracted over 600 attendees and 150 students from the East Coast. FAPAC passed the bylaw change to allow retired members to participate in the organization and signed a MOU with the Food Safety Inspection Service of USDA.
- 2009:** FAPAC held its conference in Houston with a field trip to the Johnson Space Center to witness the launch of the space shuttle on the mission to repair the Hubble Telescope. Both of the APA Astronauts, Sunita Williams and Daniel Tani, spoke at the conference. The constitution and by-laws amendments were passed to open the running of office to all members.
- 2010:** FAPAC celebrated its 25 anniversary at the conference held at the fabulous new Gaylord National Resorts and Conference Center, National Harbor, MD. Lifetime Achievement Awards given to Secretary Elaine Chao and Norman Mineta established Scholarships for Public Service in their names through a new endowment. Secretary Eric Shinseki and Secretary Thomas Vilsack addressed the conference. FAPAC signed MOU with the EEOC and with USDA in its effort to continue to broaden its partnership with federal agencies.

Year	Chair	Vice Chair	Executive Secretary	Treasurer	Recording Secretary
1985-1986	Stephen Thom DoED		Linda San AID	Violela De la Pena DoED	
1987-1988	Blaine Tsugawa DO C		Linda San AID	Violela De la Pena DoED	
1988-1989	Corazon Sandoval Foley State	Vivian Kim DHHS	Jo Willi ams AID	Violela De la Pena DoED	
1989-1990	Vivian K im DHHS	Ram Singh DoED	Cynthia Haile Selassie DHHS	Maria Northington DO E	Trina Freeland DOD
1990-1991	Robert Tsukayama State	Vi Balayut USDA	Cynthia Haile Selassie DHHS	Maria Northington DO E	Joanne Jones DOD
1991-1992	Vi Balayut USDA	Dan Kim DOD	Patricia Makay, DOD Funiko Church, US DA	Kaye Tockman DHHS	Gloria M. Sundare san DHHS
1992-1993	Ram Singh DoED	Gloria M. Sundare san DHHS	Sampath Krishnan DOT	Susie Wu USDA	Linda Miller DOT
1993-1994	Gloria M. Sundare san DHHS	Sampath Krishnan DOT	Hari Singh DHHS	Susie Wu USDA	Un Cha (Sarah) Ho bson DOD
1994-1995	Sampath Krishnan DOT	Susie Wu USDA	Un Cha (Sarah) Ho bson DOD	Eva Barrion DHHS	Sue Luck DOD
1995-1996	Susie Wu USDA	Andy Manriquez DOD	May May Myaing USIA	Eva Barrion DHHS	Deborah Matos DOD
1996-1997	Tom Tsai DOT	Magarette Yu Goldstein State	Versha Kumar EPA	Haminder Jas sel HUD	Lani Ar senault USDA
1997-1998	Sharon Wong NASA	Frank Celada SSA	James C. Su NOAA	Versha Kumar EPA	Ting Ting Wang DoED
1998-1999	Sharon Wong NASA	Frank Celada SSA	Gaines C. Ho Army	Ting Tin g Wang DoED	James C. Su NOAA
1999-2000	Mirza J (Mike) Maroof NASA	Gaines C. Ho Army	Alexander Chan FCC	Qi Hui Huang FCC	James C. Su NOAA
2000-2001	Mirza J (Mike) Maroof NASA	Gaines C. Ho Army	Alexander Chan FCC	Charles Fan DC Government	Chau Le Wil liams HUD

Year	President	Senior VP Operations	VP Committees	Executive Secretary	Treasurer	Auditor
2001-2002	Alexander Chan FCC	Nasee ma Maroof NASA	Ellen Yung Fatah DC Government	Krupakar Revanna DOJ	Charles Fan DC Government	James Wang DOT
2002-2003	Alexander Chan FCC	Linda Tuazon Miller FCC	Charles Fan DC Government	Krupakar Revanna DOJ	Richard Wu FAA	James Wang DOT
2003-2004	Krupakar Revanna DOJ	Charles Fan DC Government	James Wang DOT	Melinda Harr is DHS	Richard Wu FAA	Kin Wo ng, DOT DOT
2004 -2005	Melinda Harr is , IRS	James Wang, DOT	Violela Tarroza Cooper, Ar my	Mya Mya Myaing DHS	Duc Tai Butcher , HUD	Gerald J. Tiqui, NA SA
2005-2005	Linda Tuazon Miller FCC	James Wang DOT	Violela Tarroza Cooper Army	Victoria Hagan IRS	Duc Tai Butcher HUD	Gerald J. Tiqui NASA
2005-2006	Linda Tuazon Miller FCC	Gerald J. Tiqui NASA	Chau Le Wil liams HUD	James Su NOAA	Lily Ho NG B-Army	Syed Asghar DoED
2006-2007	Chau Le Wil liams HUD	Lily Ho NG B-Army	James Su NOAA	Kin Wo ng DOT	Victoria Hagan IRS	Joanne She DOJ
2007-2008	Charles Fan DC Government	James Su NOAA	Pat Basu USDA	Jerem y Lee Navy	Mirza Baig EPA	Richard Wu FAA
2008-2009	Farook Sait USDA	Kin Wo ng DOT	Pat Basu USDA	Pushparajan Arokiaswamy, VA	Mirza Baig EPA	Richard Wu FAA
2009-2010	Farook Sait, USDA	Kin Wong, DOT	Vaiyapuri Subramaniam, VA	Grace Spence, DEA	Pushparajan Arokiaswamy, VA	Andy Deng, FERC
2010-2012	Kin Wong, DOT	Peter Nguyen, FAA	Olivia Adrian, DOJ	Grace Spence, DEA	Liqun Wong, DEA	Andy Deng, FERC

Year in Review 2010-2011



Leadership, Diversity, Empowerment, and Beyond

By

Hillol Ray

EPA Region 6, Dallas, Texas, USA

The conception of a perception may inspire the perception of a conception
On the face of the planet Earth-
And allow us to lead or follow the ups and downs of life
Since the conception of our birth!
The leader leads the way, and the follower likes to follow
With an occasional hiss-
Just like a locomotive on the railroad track obeys the green light
That it can't afford to miss!
Leadership is an essential tool to create our sustainable society,
Immersed with law and order-
Irrespective of our ancestry, color, or religion, without a barrier,
From any side of the border!

The colorful wings of a butterfly, born out of a caterpillar,
Enchant our romantic view-
With their variations in shape and size,
Along with the tinge of shade and hue!
We at FAPAC, born in different continents,
Resemble the wings of a butterfly for sure-
But we are here in America today, to give and take equality,
In which the diversity has to endure!
The quilt of diversity has been sewn over centuries
On the American soil-
By the natives and immigrants with diverse heredity,
Sweat and toil!
So we need to preserve this quilt
For the future generations to come and share-
And let the world know that
We live, sleep, and breathe in diversity here!

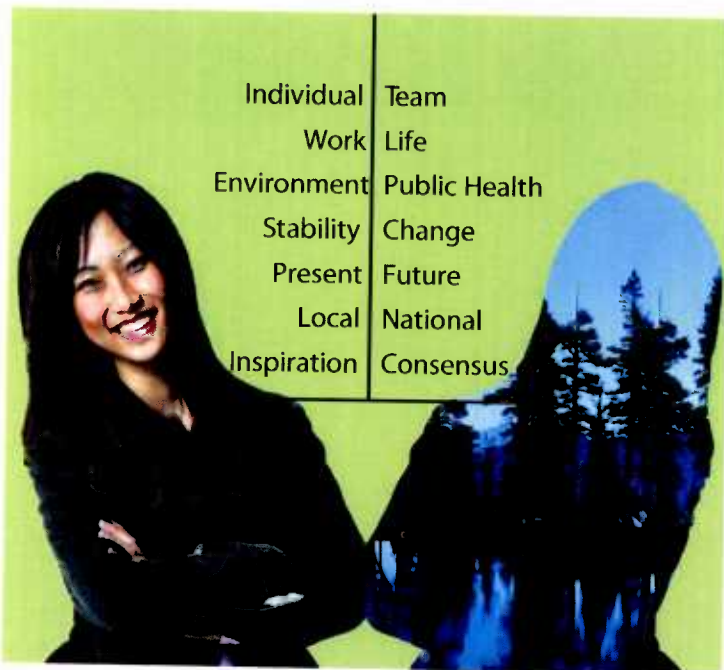
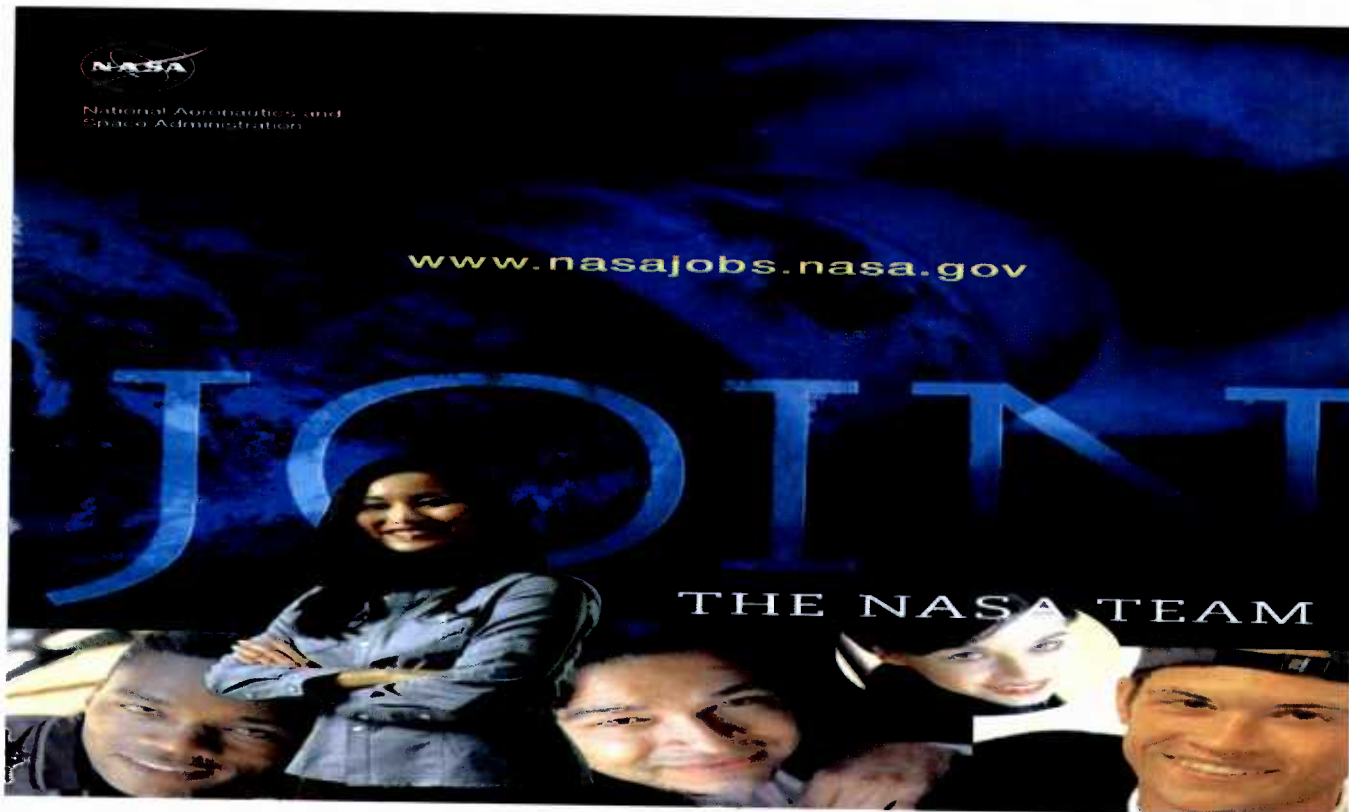
The vitality of life is reflected by the embedded energy
In our body, mind, and soul-
And drives the gears of our spiritual, political, social, and
Economic strength, to display the individual and community role!
Power comes to play from the energy we spend to transform
Or deviate from the original choice-
And so the need arises about empowerment
To control the destinies along with the voice!
Personal growth, social change, ecology, and health
May be empowered via empowerment mission-
And we, at FAPAC, continue to navigate and
Work, based on our community vision!
The success we have found speaks for itself, to chronicle
The last twenty-five years-
But still we need to work harder for our next generations,
And to listen to their cheers!

Today, we should not rest on our laurels alone, but view
Beyond the valleys of glass ceiling-
To gain "full citizenship" and empowerment,
Engrossed with a good cheery feeling!
Time is ripe now to lay the foundation of FAPAC,
On a more stronger footing to prevent any sway-
And our success will be obvious, and written
On the wall, while resting on the gateway!!

Milestone

May 2, 2011

**Asian Pacific American
Heritage Month**
May 2011



Something good for myself. Something good for the world around me. At the U.S. Environmental Protection Agency (U.S. EPA), there are opportunities for everyone to participate in the important work of safeguarding the environment. From the student intern to the senior executive — your individual skills and knowledge can lead you in new career directions. And you'll be rewarded with solid benefits that equal the dedication you put into your work. Find your career balance at www.epa.gov/careers. U.S. EPA is an equal opportunity employer.

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The Asian American Government Executives Network (AAGEN) congratulates the Federal Asian Pacific American Council on its **26th National Leadership Conference!**

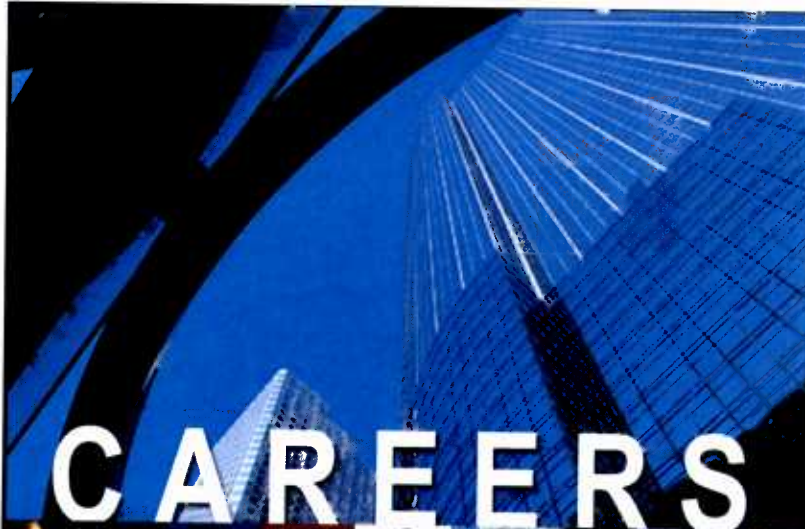


The AAGEN 2011 1-day Leadership Training Conference/Award Banquet will be held on Thursday, June 9, at the Doubletree Crystal City Hotel in Arlington, Virginia. The conference theme is "Learn from the Best: Strategies for Innovative Leadership."




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GOVERNMENT EXECUTIVES
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Wishing our brothers and sister
of FAPAC a very successful
conference!

Check our website for the latest
information on the 40th Annual National
Image, Inc. Training Conference and
Exposition coming in April, 2012.

National Image Inc, mission is to empower Hispanics through
leadership development, by advocating for Employment,
Education and Civil Rights.



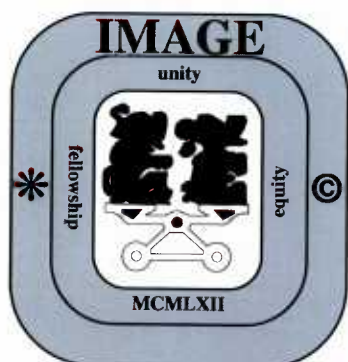
Sylvia Chavez
Chair & CEO



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Society of American Indian
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The organization of choice for leadership, equity and the advancement of women

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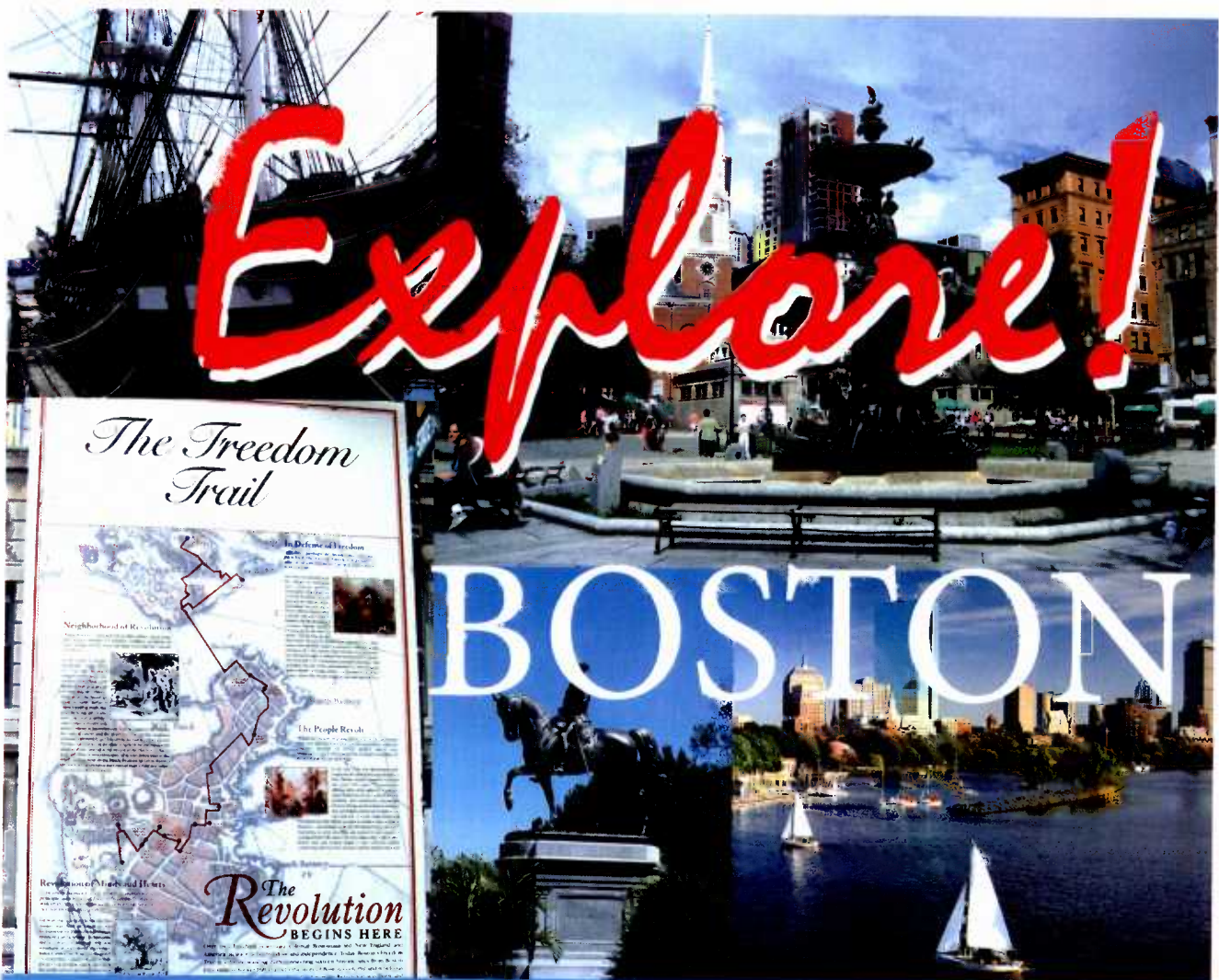
Culture & Diversity Environmental

Youth Track, Cultural Events, Veterans' Track

Honoring Our Veterans Social Pow Wow and Gourd Dance

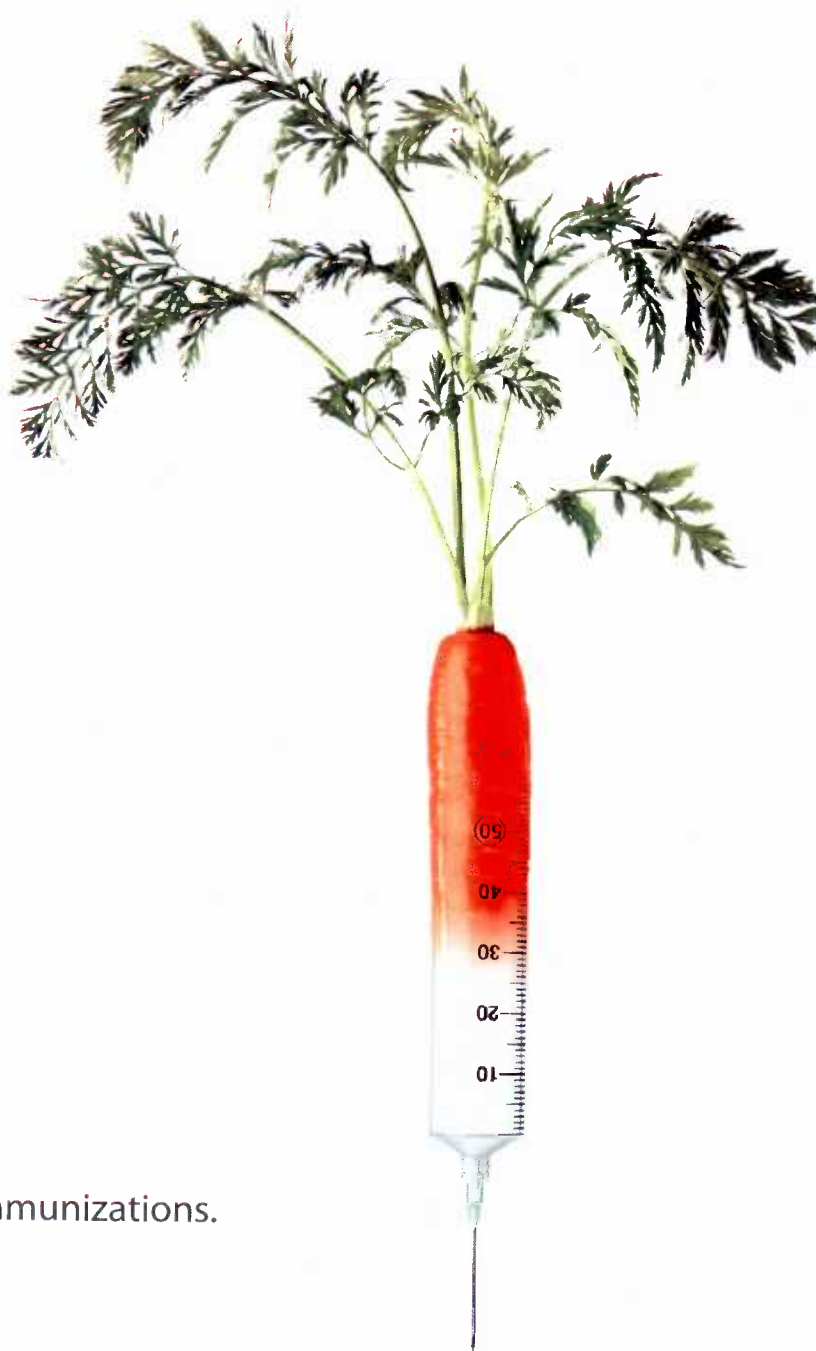


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The Federal Long Term Care Insurance Program


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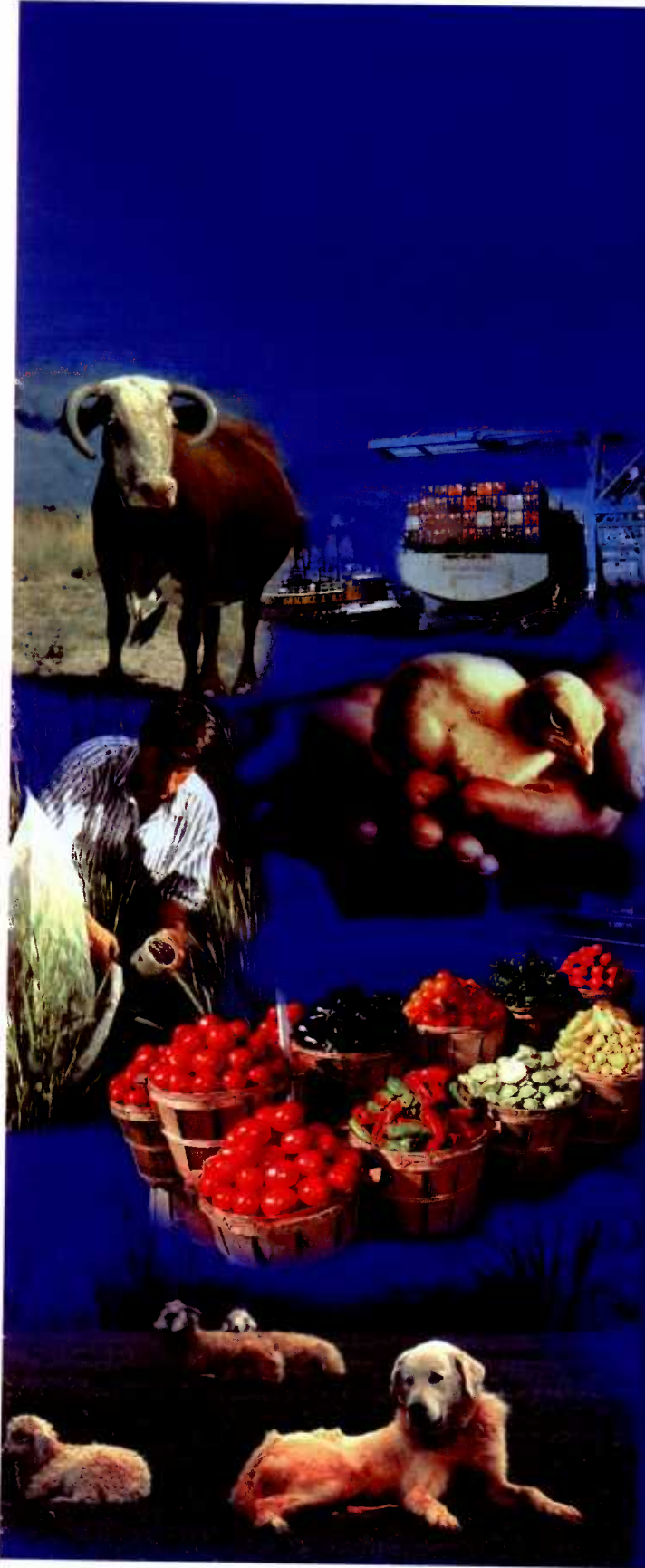


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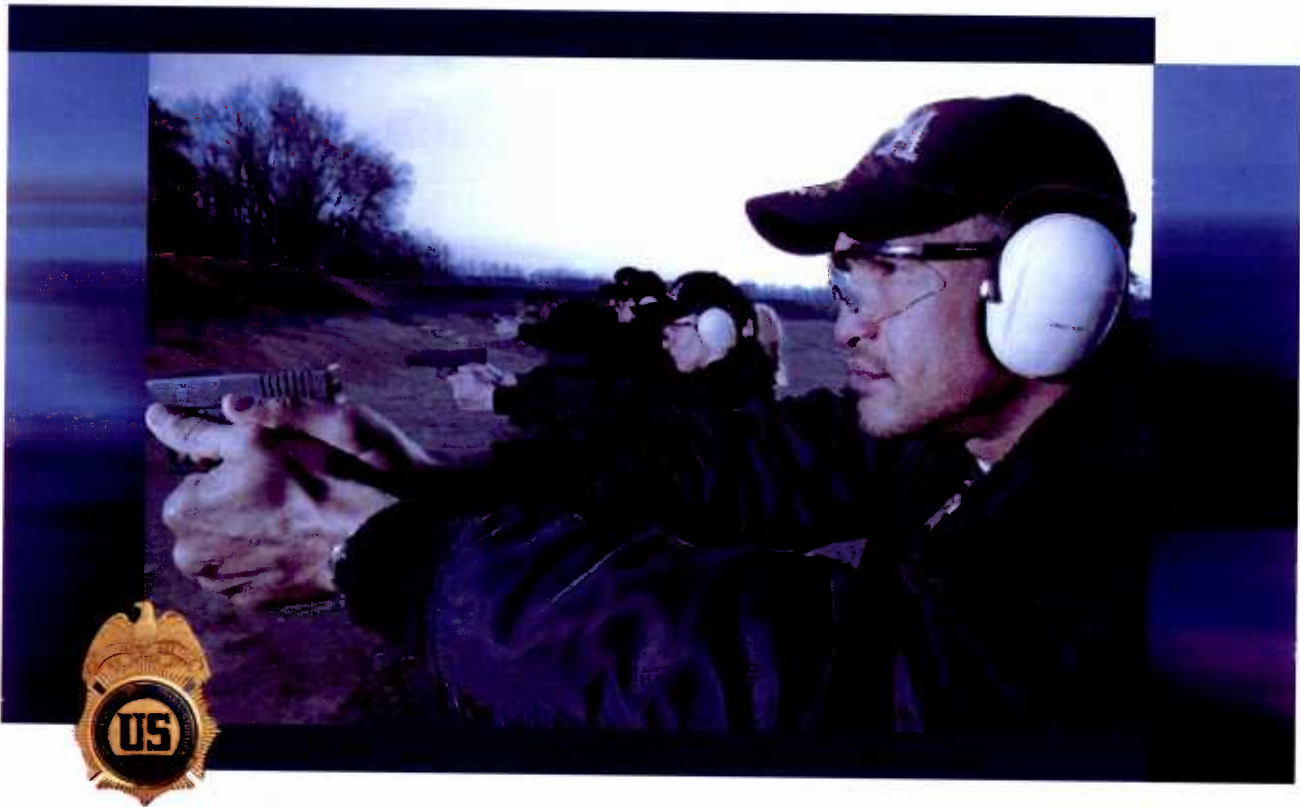
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