



Federal Asian Pacific American Council

Promoting Equal Opportunity

July 2014

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Current and upcoming events:

- The Annual Picnic will be held on July 12 and is open to members and guests
- The Business Advisory Partnership (BAP) will be accepting general members
- Nomination for Candidates is open - check your e-mail for eligibility and more information
- Installation of the new leadership team will be held on September 5 at the National Press Club

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President's Corner

WASHINGTON—Spring is here and FAPAC fires up with the successful launch of the National Leadership Training Program held May 5-8 in sunny Charlotte, NC. With senior officials from across the federal government, the event focused on the theme “Diversity Leadership + Expanding Opportunity: An Imperative for America” as evidenced by the growing AAPI communities in Charlotte. Federal employees and managers were recognized through the Military Meritorious and Civilian Awards. Mary Flores, a graduate student from UC Berkeley, was awarded the FAPAC Scholarship for Public Service in honor of former Secretary Norman Mineta.



Mark your calendar for more exciting events coming. On July 12, FAPAC will hold its Annual Picnic at Wheaton Regional Park. Sign up at www.fapac.org. The elections will be held in August and the new leadership will be introduced at a luncheon at the National Press Club on September 5. A Holiday Event is being planned for December.

FAPAC is growing and financially secure as we get ready for the change of guard. With over 120 Lifetime Members, please consider signing up to help us get to the next milestone of 150. The future is bright but not trouble free. The new team will confront their challenges as I have done during my two terms. Finding new resources will be key as FAPAC changes to meet the needs of its members and stakeholders.

Sonia Aranza Fired Up the Last Workshop on June 6

FAPAC Program Committee initiated a series of three one-day leadership training workshop series. The workshop series is intended to provide an important opportunity to many FAPAC members, who cannot attend the National Leadership Training Program. The first two workshops were held on November 1, 2013, and March 7, 2014. The third and final workshop was held on June 6, 2014. Through a partnership with the Department of Health and Human Services (HHS), FAPAC was able to offer remote access via Adobe Connect. On June 6, award winning motivational speaker, Sonia Aranza, energized the audience with her presentation to take charge. Later President Kin Wong presented a plaque to HHS for its support for the workshop series and for its continued commitment to FAPAC. Wilfred Sauri, Director of Diversity and Inclusion, accepted the plaque.



FAPAC also offers specialized training, such as the “Congressional Seminar” held periodically on Capital Hill for awareness of current issues in the AAPI communities as well as an opportunity to meet with Members of Congress and their staff. FAPAC is hoping to conducting training in other formats as other resources and technology partners become available. If you have ideas or want to volunteer, contact the Program Committee.





FAPAC

**PROMOTING EQUAL
OPPORTUNITY AND
CULTURAL DIVERSITY OF
APA'S IN GOVERNMENT**

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FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.

Congratulations to Civilian Awardees 2014



FAPAC Congratulates the Challenge Pilot Teams

The challenges facing the federal government today are myriad and complex. To successfully meet them, federal government leaders must be creative and innovative; flexible and resilient; cooperative and collaborative. To develop these skills in federal employees who have limited opportunities to train, go on details, or work on special assignments, the Federal Asian Pacific American Council (FAPAC) created the "Challenge Teams" program. With participation from the White House Initiative on Asian Americans and Pacific Islanders (WHIAAPI), the U.S. Office of Personnel Management (OPM), and the U.S. Equal Employment Opportunity Commission, FAPAC launched the program at the WHIAAPI Federal Employee Conference on July 12, 2013. The Pilot is coordinated by Peter Nguyen and Minh Favila from FAPAC and Courtney Chappell and Edmund Chiang from the WHIAAPI.



Working in virtual teams of 4 to 6 members, participants completed a set of virtual training classes and worked for 6 months on their projects. They examined the complex challenges facing the federal government in addressing the needs of the Asian American and Pacific Islander (AAPI) community, particularly in capacity building, language access, data disaggregation, and workforce diversity.

Reaching beyond their comfort zones, they interviewed and surveyed academics, federal employees, senior government officials, and community organizations to understand what were the greatest needs and barriers for the AAPI community. They examined existing government policies and practices and compared agency plans and approaches. On April 9, 2014, they presented their final reports and recommendations, some highlighting best practices for agencies, some offering practical toolkits, others compiling useful databases of information and contacts, all of them highlighting additional avenues for future challenge teams to explore.

Planning for 2015 NTP Begins

The 30th NTP will be held on May 4-7, 2015 at the Hilton Washington DC/Rockville Hotel to celebrate our 30 years of promoting career advancement and equal opportunity in the federal government. To comply with the new requirement for review by OPM, the conference team is working to get a package ready by the deadline of November 15. In addition to workshops on Leadership, Communications and Diversity by experienced trainers, there will also be events commemorating the 30 years of our history.

FAPAC will also be recognizing outstanding employees and managers through its Military and Civilian Awards. A scholarship will be awarded in honor of former Secretary Elaine Chao by the FAPAC Scholarship Fund. Visit www.fapac.org, periodically for information updates.

