

Current and

upcoming events:

• A new mentoring class

kicked off in April

• FAPAC at White House

Summit on May 12

Picnic on August I at

Wheaton Regional Park

rescheduled for August

• Join us at the Annual

Shelter D

 One Day Workshop on Leadership is

Federal Asian Pacific American Council

Promoting Equal Opportunity

July 2015 Volume 2015 Issue 3

FAPAC News

WASHINGTON–Curtain came down on the 30th National Training Program in Rockville, MD when FAPAC again provided a fabulous opportunity for AAPI from across the federal government to enjoy learning in a multi-cultural environment. One of our great star and supporter, Chris Lu, Deputy Secretary of Labor, presented the Keynote address at the Agency Appreciation Luncheon and posed for a group photo after the address. Learn more about the NTP in the article below.

AAPI observed the Heritage Month in a variety of ways across the country. FAPAC participated in many events including the May 12 White House Summit held to overflowing crowd at the George Washington University. In addition to the White House

Initiative and Presidential Advisory Commission, several Cabinet Secretaries joined in the event to share their experience and views.

In April FAPAC launched its 2015 CDHP Mentoring Program with its goal of developing future leaders of AAPIs in the Government workforce. There are 31 Mentees and 31 Mentors participating in this nine month program. Keynote speakers at the Kick-off were the following: (1) Francey Lim Youngberg, Deputy Assistant Secretary for Public Engagement at the U. S. Department of Housing and Urban Development, who spoke on the topic of Goal Setting; and (2) Kenneth M. Bailey, Chief Diversity Officer, Office of Diversity and Civil Rights, U.S. Immigration and Customs Enforcement, who provided participants with Tips on Networking for Success.



FAPAC Celebrates 30 Years of Promoting Diversity

FAPAC held its 30th National Training Program on May 4-8 at the Hilton Washington DC/Rockville with several of its past Presidents present for the occasion. In looking back its 30 years of history FAPAC has the fortune of many great leaders who have built up the organization to become a premier organization for AAPI across federal and DC governments. To celebrate our accomplishments several senior leaders, including Admiral Paul Zukunft, Commandant of the US Coast Guard, Chris Lu, Deputy Secretary of Labor and Katherine Archuleta, Director of OPM, Leslie Weldon, Deputy Chief of the US Forest Service, Michael Huerta, FAA Administrator and others, have joined us on this happy occasion in various roles.

FAPAC has achieved its mission by offering first class training through its flagship event, the Annual National

Training Program, and through shorter training such as the One Day Workshop devoted to Leadership, Communication and Congressional Issues. In recent years FAPAC has initiated programs on Mentoring through the CDHP (Career Development for High Performers) with the Department of Education and developmental initiative such as the Challenge Team project in partnership with the White House Initiative for AAPI, OPM and EECO. These programs are part of the Pipeline Initiative to assist AAPI to move up the career ladder and prepare for those who aspire to join SES to take advantage of the SES Development administered by our partner AAGEN.

FAPAC continued to recognize AAPI leaders in the federal workforce through its Military Meritorious Award and its Civilian Award. The former focuses on DoD members in uniform while the latter covers civilian members as well as other federal agencies across government.

Through its Honorary Members, Mayor Conrad Lee of Bellevue, State Senator Susan Lee of Maryland, Del. Mark Keam of Virginia and others, FAPAC expands its visibility throughput the nation.

In this issue:

Mentoring Class Kicks off In April with 31 Mentors and 31 Mentees

FAPAC celebrates 30 years of promoting diversity

Planning for the next 30 years as we celebrates our 30 years of service

FAPAC Scholarship recognizes James H. Lau

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Civilian Awardees 2015



PROMOTING EQUAL
OPPORTUNITY AND
CULTURAL DIVERSITY OF
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Strategy Planning for the Next 30 Years

FAPAC has grown and must reinvent itself to grow into a vibrant national organization serving the interests of its 500 members and our federal agency partners. At the retreat held on June 6 a number of organizational issues and administrative changes were discussed. Under President Grace Spence and Facilitator Elizabeth El-Nattar there were many good ideas that were generated and they will be refined in the coming weeks to give a roadmap for the next 30 years.

A new organization blueprint will be produced to help the planning group to formulate a revised governance structure that can carry out FAPAC decisions and activities in a more timely manner and to draw on the incoming



talents of the FAPAC membership. Some changes in the committees will be made to reflect current best practices and to serve the organization better. A follow up meeting will be held in July to produce a set of guidelines for the Constitution and Bylaws Committee to draft the changes for a vote by the membership. FAPAC will consult with other affinity groups that have similar mission. At the same time FAPAC will update its logo to reinforce its branding of the organization for the next 30 years.

FAPAC is the only organization representing all AAPI in the federal government no matter what your grade is or whether you are in uniform or a civilian.

FAPAC Scholarship Fund

Under the FAPAC Distinguished Public Service Scholarship Endowment Fund, Inc. a scholarship was given out annually in the name of the late Congressman Dalip Singh Saund, and former Secretaries Elaine L. Chao and Norman Y. Mineta on a rotational basis. The award consisted of a stipend of \$5,000 for the education of the recipient. For 2015 the award was given to James H. Lau attending the Hampden-Sydney College, Virginia in honor of Secretary Elaine L. Chao. This year's recipient is exemplified by devotion to service and to advance diversity through support a language program.

