PROMOTING EQUAL **OPPORTUNITY AND CULTURAL DIVERSITY** OF ASIAN AMERICAN **PACIFIC ISLANDERS IN GOVERNMENT**

Upcoming Events:

- February 15, 2019 Civilian and Uniformed Services Award Nominations Due: https://fapac.org/ awards
- April 12, 2019—FAPAC 2019 Career Development Mentoring Program Kick Off
- April 13, 2019—FAPAC 2nd NBOO Quarterly Meeting; Chapters Meeting; and Leadership Training

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Federal Asian Pacific American Council



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February 2019

Unite Our Mission by Engaging Each Other

Volume 2019 Issue 2

President's Message



The FAPAC National Board of Directors recognizes that the past few months have been very challenging for our Federal government family, and we extend our heartfelt wishes to all of our FAPAC members in finding the strength and camaraderie to move forward in the Year of the Pig. Together, we will continue to advance our goals and achieve our vision.

On January 15, 2019, FAPAC, as part of the National Coalition for Equity in Public Service (NCEPS) provided letters to the United States President; Majority Leader of the United States Senate; and the Speaker of the House to immediately end the shutdown and let hard-working civil servants get back to work. You can read more about that here: https://fapac.org/news/7155181.

On January 21, 2019, as we entered the fifth week of the partial government shutdown, I sent a message to express FAPAC's solidarity with those who are affected by the financial challenges of the shutdown and provided a list of resources to help our members. You can view that message here: https://fapac.org/news/7015186.

Through both good times and challenging times, FAPAC is here to represent all our members and to provide a foundation for progress and growth. There are many exciting events coming up, including the National Leadership Training Program taking place May 13-16, 2019 at the Von Braun Center in Huntsville, AL. More details below. We hope to see you there!

> Best wishes, Olivia Adrian

Join FAPAC at the National Leadership Training Program

FAPAC's theme for the observance of Asian American Pacific Islander Heritage Month in May 2019 is: Unite Our Mission by Engaging Each Other. This year's theme is a continuation of our "Unite" series and focuses on leadership and engagement to advance the AAPI community.

This year, FAPAC will leverage the compelling mission of public service by equipping government leaders with the necessary skills and knowledge to continue increasing employee engagement and make our communities better places to live and work. Unite Our Mission by Engaging Each Other encourages AAPI participation in civic engagement and empowers leaders at all levels.

FAPAC invites all employees of the Federal and DC governments, including the military, to the 2019 National Leadership Training Program (NLTP) - a reputable training opportunity for public servants. The 34th Annual NLTP will be held at the Von Braun Center in Huntsville, Alabama on May 13-16, 2019 and is a celebration of AAPI Heritage Month each May. The NLTP offers high-quality training, networking opportunities, and practical strategies for personal and professional development as it relates to the 2019 theme. During this three-day training, FAPAC recognizes high-performing individuals with a presentation of the Civilian Awards, Uniformed Services Awards, and a \$5,000 Distinguished Public Service Scholarship.

The NLTP will also host a free career exhibition and development programs for students and Veterans interested in public service. Visit www.fapac.org/NLTP to learn more.

The website also provides an Approval Toolkit with a prefilled SF-182, sample justification letter, and NLTP flyer to help members request sponsorship from their office to support participation in NLTP.



34th National Leadership Training Program

UNITE OUR MISSION BY **ENGAGING EACH OTHER**

MAY 13-16, 2019

HUNTSVILLE. AL

FAPAC.ORG/NLTP



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PACIFIC ISLANDERS IN
GOVERNMENT

Join FAPAC:

FAPAC is a 501(c)(3) nonprofit, nonpartisan organization representing the civilian and military Asian American and Pacific Islander (AAPI) employees in the Federal and District of Columbia governments.

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SPOTLIGHT: FAPAC Career Development Mentoring Program

FAPAC is proud to recognize one of the many success stories that take place as a result of our renowned Career Development Program (CDP).

Before entering FAPAC's CDP, Malissa Lewis served as a Management Analyst for over three years with Health Resources and Services Administration, under the U.S. Department of Health and Human Services. During her time in this position, she realized the need for professional development to take her career to the next level.

Malissa entered the 2017 FAPAC CDP and was matched with Eva VanCamp from the U.S. Coast Guard as her mentor. Upon graduation in November 2017, Malissa recognized that her participation in the FAPAC CDP was instrumental in providing the valuable tools she needed for career advancement. As a result, less than a year after her graduation, she was promoted to a Branch Chief, a highly competitive position, in August 2018.

In this new position, Malissa is primarily responsible for connecting skilled clinicians with health professional shortage areas in the United States and its territories. Congratulations, Malissa, on your well-deserved promotion, and thank you to Eva for your successful mentorship!

FAPAC's Career Development Program (CDP) for High Performers is an effort in support of the Federal government's vision to achieve and maintain a diverse, inclusive, high performing workforce. It seeks to provide members and participants with a career development experience that opens up different pathways of learning and growth within their organizations while encouraging participants to practice their leadership



FAPAC CDP graduate Malissa Lewis and mentor Eva VanCamp.

responsibilities and to address their interest for career development through FAPAC.

FAPAC Honors AAPI Members of Most Diverse Congress in History



On January 15, 2019, FAPAC joined APIAVote as a member of the host committee to honor AAPI members of the 116th Congress. The event honored a record-breaking 20 AAPI members in what is recognized as the most diverse Congress in history and celebrated the increased turnout and engagement of the AAPI community in the 2018 elections.

Held at the Renaissance Hotel in Washington, DC, the event was extremely well attended, with over 600 people and 13 Congressional members participating. FAPAC is proud to be part of the hosting committee and extends our best wishes and congratulations to the members of the Congressional Asian Pacific American Caucus.



FAPAC officers with Congresswoman Judy Chu.

FAPAC Supports Senior Executive Association Presidential Rank Awards Summit

On December 13, 2018, FAPAC supported the Senior Executive Association (SEA) at the Presidential Rank Awards Leadership Summit as one of SEA's Community Sponsors.

The event recognized and celebrated the 2018 recipients of the Presidential Distinguished Rank Awards and Presidential Meritorious Rank Awards who have accomplished extraordinary public service as career leaders across our federal government.

The keynote address was delivered by the Honorable Margaret Weichert, Deputy Director for Management at the Office of Management and Budget (OMB) & Acting Director, at the Office of Personnel Management (OPM).



FAPAC President Olivia Adrian at the SEA Presidential Rank Awards Leadership Summit.

In addition, the event featured networking and mentoring, discussion panels, distinguished speakers throughout the federal government and Administration, and education tracks covering a broad range of leadership focused topics.

Other participants included:

- The Honorable Dan Brouillette, Deputy Secretary, Department of Energy
- Dr. Dana Born, Co-Director, Center for Public Leadership, Harvard Kennedy School of Government & Retired U.S. Air Force Brigadier General
- The Honorable Joseph
 Heck, Chairman, National
 Commission on Military,
 National, and Public Service
 and former Member of the
 House of Representatives.

