The goals of FAPAC NIH are:

- i. To assist the NIH in promoting, establishing, and maintaining an effective and equitable participation of AA&NHPI in the workforce.
- ii. To promote overall awareness of the impact of AA&NHPI culture, contribution, work ethics, and behavior as related to government employment.
- iii. To promote a better understanding of and potential solutions to address equal employment opportunity, racial equality, and health disparities of the AA&NHPI community.
- iv. Collaborate with the AA&NHPI with ERGs and FAPAC chapters of other HHS Agencies.
- v. To recognize AA&NHPI leaders, promote leadership development and career advancement of AA&NHPI employees at NIH and their families.